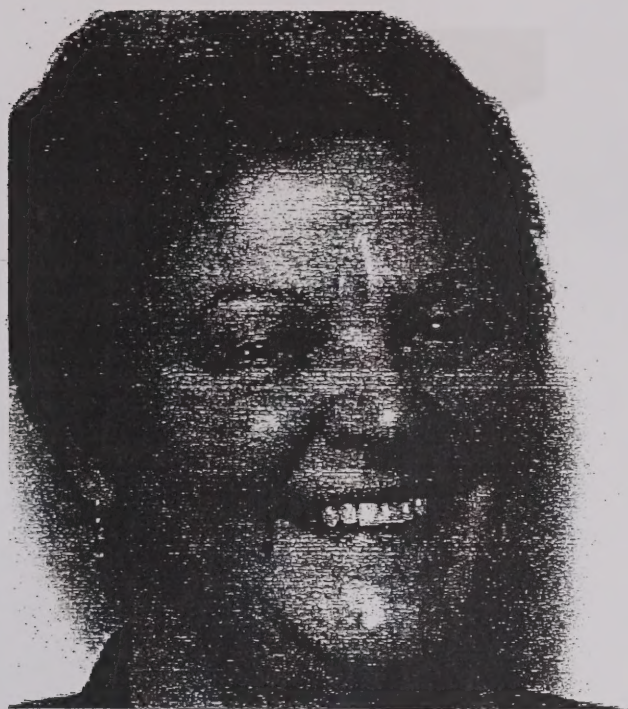


**ANNUAL REPORT
OF
OFFICERS AND COMMITTEES**



**TOWN OF ORANGE
MASSACHUSETTS
FOR THE YEAR 2015**



Linda L. Smith

September 23, 1946 - April 16, 2015

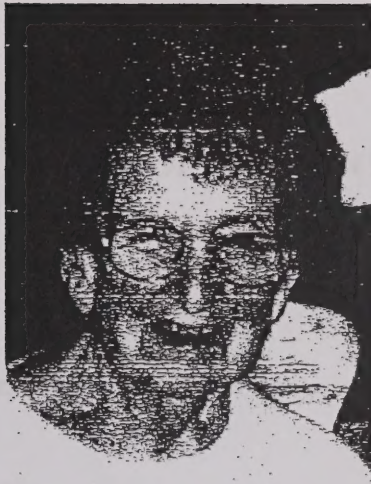
Linda L. (Brown) Smith was the daughter of the late Luther and Jessie (Peck) Brown and grew up in Orange where she graduated from Ralph C. Mahar Regional High School in 1964. She was married to Edward A. Smith for almost 47 years. She and Ed raised their daughters Tracy Miller, Tricia Jarry, and Sheila Johnston here.

Linda was a secretary for the Town of Warwick Board of Health at the time of her death. She had been previously employed by Athol Hospital Medical Arts Center, Rodney Hunt Company, Quality Water Products in Barre, and the Town of Athol Selectmen's Office.

Linda was very active in the Town of Orange government where she served the Finance Committee for many years, the Human Resources Board, and the School Building Committee among many others. Linda was also a member of the Orange Taxpayers Association, the Orange Council on Aging, and was very involved in 4-H for several years.

Besides her love for her family and local politics, Linda also enjoyed her horses, painting, crafts, and shopping.

The countless hours that Linda devoted to volunteering to help the Town of Orange are very much appreciated while her beautiful smile has been greatly missed.



Jean A. Lundgren

July 4, 1926 - September 18, 2015

Jean A. (Flynn) Lundgren was the daughter of John and Eva (Johnson) Flynn and grew up in Orange, graduating from Orange High School in the Class of 1944.

Jean was married to Calvert A. (Cal) Lundgren for 59 years and they raised their three children, Chris Lundgren, Cheryl McIntosh, and Craig Lundgren in Orange.

Jean worked for the Town of Orange for several years in various capacities including the cafeteria at Dexter Park School, several offices at Orange Town Hall, and the Orange Water Department. She was a member of the Bethany Lutheran Church and also a member of the Emblem Club. Jean also served as Treasurer for the Orange Alumni Association.

Jean was an absolute pleasure to work with and continues to be missed by many.

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MISSION STATEMENT:

To focus every day on enriching the lives of our citizens by creating an exceptional environment and providing exemplary services that enable our community to thrive and prosper.

To achieve our mission, we will uphold the following values:

- Our organization exists to serve our citizens. We will be open, credible, ensure access, encourage involvement and be accountable to our citizens.
- Employees are our most important and expensive resource. Investing in our employees is investing in our Community.
- We will be honest, ethical and diligent. Our actions will comply with local, state and federal laws.
- We will treat everyone with dignity, respect and fairness.
- We will achieve the best results through effective teamwork, strategic partnerships and community participation.
- We will provide outstanding customer service that is polite, friendly and responsive.
- We will value creative thinking and innovation. We will strive to be recognized for excellence.
- We will value growth that balances desired service levels, economic benefits and continued stability for our Community.
- We are committed to proactive, comprehensive planning to guide the future of our Community.
- We are fiscally conservative. We will spend public funds prudently, responsibly and effectively to ensure the Community's short and long term financial security and viability.

DIRECTORY **ORANGE TOWN OFFICES**

DEPARTMENT	ADDRESS	PHONE	FAX
Accountant	6 Prospect Street	978-544-1100, X111	978-544-1120
Airport	80 Airport Road	978-544-8189	978-544-1126
Ambulance, Emergency Only		911	
Assessors	6 Prospect Street	978-544-1100, X108	978-544-1120
Board of Health	135 East Main Street	978-544-1107	978-544-1138
Building Department	135 East Main Street	978-544-1105	978-544-1138
Cemetery Department	585 South Main Street	978-544-3681	
Collector	6 Prospect Street	978-544-1100, X104	978-544-1134
Community Development	6 Prospect Street	978-544-1100, X100	978-544-1120
Council on Aging/Senior Center	135 East Main Street	978-544-1113	
Fire Department – Headquarters	18 Water Street	978-544-3145	978-544-6476
Fire Department – To Report a Fire		911	
Highway Department	526 East River Street	978-544-1111	978-544-1141
Landfill/Recycling	25 Jones Street	978-544-1118	978-544-1120
Library – Moore-Leland	Athol Road	978-575-0444	
Library – Wheeler Memorial	49 East Main Street	978-544-2495	
Meal Site	135 East Main Street	978-544-7082	
Police Dept. – Emergency Only	400 East River Street	911	
Police Dept. – General Business	400 East River Street	978-544-2129	978-544-3070
School Dept. – Dexter Park School	75 Dexter Street	978-544-6080	
School Dept. – Fisher Hill School	59 Dexter Street	978-544-0018	978-544-5703
School Dept. – Kitchen	59 Dexter Street	978-544-1127	
School Dept. – Pre-School	75 Dexter Street	978-544-1124	
School Dept. – Special Needs Dept.	75 Dexter Street	978-544-6980	
School Dept. – Superintendent	307 South Main Street	978-544-6763	978-544-3450
School Dept. – Superintendent	307 South Main Street	978-544-1125	
School Dept. – Superintendent	307 South Main Street	978-544-1137	
Selectmen	6 Prospect Street	978-544-1100, X106	978-544-1120
Town Administrator	6 Prospect Street	978-544-1100, X107	978-544-1120
Town Clerk	6 Prospect Street	978-544-1100, X101	978-544-1134
Treasurer	6 Prospect Street	978-544-1100, X103	978-544-1120
Waste Water Treatment Facility	Rt. 2A	978-544-1114	978-544-1120
Water & Sewer Billing	6 Prospect Street	978-544-1100, X102	978-544-1120
Water Department	16 West Myrtle Street	978-544-1115	978-544-1122

**TOWN OFFICERS FOR 2015
ELECTED BOARDS AND OFFICERS**

SELECTMEN

Kathy Reinig	March 2017
Walter Herk	March 2018
David Ames	March 2016

MODERATOR

Christopher Woodcock	March 2016
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TOWN CLERK

Nancy M. Blackmer, MMC, CMMC	March 2017
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BOARD OF HEALTH

Jane Peirce	March 2018
Elizabeth Bouchard	March 2017
Rebecca Bialecki	March 2016

CONSTABLES

Randy Plante	March 2016
Richard Walsh	March 2016
James Gallagher	March 2016

TREE WARDEN

Susan Pepper-Aisenberg	March 2016
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ORANGE SCHOOL COMMITTEE

Patrick Davis	March 2017
Dianne Salcedo	March 2017
Stephanie Conrod	March 2018
Robert H. Haigh, Sr.	March 2018
Amy White	March 2016
Sarah McMaster	March 2016
Raymond Younghans	March 2016

REGIONAL SCHOOL COMMITTEE

Patricia Smith	March 2018
Chante Jillson	March 2018
Peter Cross	March 2016
Christopher Paul	March 2016
Rebecca Badgley	March 2017
Sunday Lefebvre	March 2017

LIBRARY TRUSTEES

Maria Bull	March 2018
Nathaniel Johnson	March 2018
Helene Brooks	March 2016
Marcia Larocque	March 2016
Stephanie Conrod	March 2017
Robin Shtulman	March 2017

WATER COMMISSIONERS

Michael Hume	March 2018
Donald W. Priestley	March 2017
Casey Bashaw	March 2016

CEMETERY COMMISSIONERS

Jacqueline MacDonald	March 2017
George Willard	March 2016
James Cornwell	March 2018

TRUSTEE OF SOLDIERS' MEMORIALS

Bruce St. John – Veteran	March 2017
James Cornwell – Veteran	March 2016
Jacqueline MacDonald – Non Veteran	March 2016
Scott Hubbard – Veteran	March 2018
Andrea Heckman-Young – Non Veteran	March 2018

HOUSING AUTHORITY

Randy Plante	March 2019
Olinto Paoletti	March 2020
	March 2016
Donald Grenier	March 2017
Rice B. Flanders (Governor's Appointee)	May 22, 2011

**TOWN OFFICERS FOR 2015
APPOINTED BOARDS AND OFFICERS**

ACCOUNTANT

Gail Weiss	October 2018
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ADA HANDICAPPED ACCESS COMPLIANCE BOARD (3)

Alan Paige	March 2013
Liz Rivera	March 2013
Nathaniel Johnson	March 2013

AGRICULTURAL COMMISSION (5)

Warren Rice	March 2014
Alphonse Chenausky	March 2015
John N. Moore, III	March 2015
John Knechtel	March 2013
George Hunt, Sr.	March 2013

AIRPORT COMMISSION (5)

Julie Cole	March 2018
Michael Bernard	March 2016
Scott Parker	March 2016
Cain Blackbird	March 2017
Richard White	March 2017

ARMORY COMMISSION (5)

Clifford Fournier	March 2017
Paul Quader	March 2016
William Ruby	March 2018
Paul Robichaud	March 2018
	March 2017

BOARD OF ASSESSORS

Liza Hurlburt	March 2016
Cynthia Brown	March 2014
Brenda Piro	March 2015

BOARD OF HEALTH AGENT

Andrea Crete

BOARD OF REGISTRARS (3)

Lenarda O'Loughlin	March 2014
Pamela Rogers	March 2015
Darren Alston	March 2013

BROWNFIELDS STEERING COMMITTEE

BUILDING COMMITTEE

Casey Bashaw	March 2018
Stephanie Conrod	March 2018
Brian Gale	March 2018
Walter Herk	March 2018
Kevin Kennedy	March 2018
Sarah McMaster	March 2018
Leo Piro	March 2018
Ken Reynolds	March 2018
Richard Sheridan	March 2018

BUILDING DEPARTMENT INSPECTOR OF BUILDINGS

Brian Gale

INSPECTOR OF WIRES

Warren Jenks	March 2015
Keith Colturi (Alternate)	March 2015

PLUMBING AND GAS INSPECTOR

Casey Bashaw	March 2015
Michael Woodard (Alternate)	March 2015

BYLAW REVIEW COMMITTEE (5)

William Cody	March 2013
	March 2014
	March 2015
	March 2014
	March 2013

CABLE ADVISORY COMMITTEE (3)

Nancy M. Blackmer

Walt Owens

Carolyn Salls

CAPITAL IMPROVEMENT COMMITTEE (5 plus alternate)

Rick Innes

March 2015

March 2014

Jane Peirce

March 2013

David Ames

Nathan Steinberg (Alternate)

March 2013

CHIEF OPERATOR, WASTEWATER TREATMENT FACILITY

Edward Billiel

COLLECTOR

Jerilynn B. Deyo, CMMC

CONSERVATION BOARD (7)

Nan Hunt

March 2014

Noah Stone

March 2014

March 2015

Cheryl Ruf

March 2015

Alec Macleod

March 2013

Faye Vollinger

March 2013

March 2013

COUNCIL ON AGING (9)

Bonita Bradshaw

March 2018

Ken Reynolds

March 2016

Claire Clingerman

March 2017

Ronald Tellier

March 2017

Beverly Lavelli

March 2015

Jeanette DeJackome

March 2018

Joanne Wheeler

March 2018

Henry Oertel

March 2016

Robert Carey

March 2017

DOG OFFICER

March 2014

ECONOMIC DEVELOPMENT AND INDUSTRIAL CORP. (7)

	July 2015
Karl Bittenbender	July 2015
	July 2016
	July 2013
Marc Ostberg	July 2014
Richard Sheridan	July 2014
Deborah Gray	July 2017

EMERGENCY MANAGEMENT DIRECTOR

James Young

FINANCE COMMITTEE (7)

Steven Garrity	June 2018
Anthony Leger	June 2018
Robert Stack	June 2018
Brian Haskins	June 2016
	June 2016
Keith LaRiviere	June 2017
Eileen Perkins	June 2017

FIRE CHIEF

James Young

DEPUTY FIRE CHIEF

William Gale

FOREST FIRE WARDEN

James Young	March 2016
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DEPUTY FOREST FIRE WARDENS

William Gale	March 2016
Mark Fortier	March 2016
Mark Vitale	March 2016
Meaghan Ahearn	March 2016

FRANKLIN COUNTY REGIONAL TECH. SCHOOL

Clifford Fournier	June 2017
Linda Chapman	June 2013

FRCOG PLANNING BOARD

	March 2013
James Basford (Planning Board Representative)	March 2013

FRCOG REPRESENTATIVE

George Willard	July 2014
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F.R.T.A. ADVISORY BOARD

Diana Schindler	July 2015
Kathy Reinig (Alternate)	July 2015

GREATER FRANKLIN COUNTY CEDS

Kevin Kennedy	September 2017
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HISTORICAL COMMISSION (3-7)

March 2014
March 2014
March 2015
March 2015
March 2015
March 2013
March 2013

HUMAN RESOURCE BOARD (5)

	July 2016
Kim Marshall	July 2015
Douglas Engstrom	July 2017

Kathy Reinig

INSPECTOR OF ANIMALS

Andrea Crete	March 2013
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LIBRARY DIRECTOR

Walt Owens

MOBIL RENT CONTROL BOARD (3)

David Ames	March 2017
Rice Flanders	March 2016
George Willard	March 2018

OPEN SPACE COMMITTEE

Heather Stone	Kevin Kennedy
Patricia Smith	Alec MacLeod
Noah Stone	

ORANGE CULTURAL COUNCIL (no limit)

Genevieve Fraser	February 2018
Charlene Deam	May 2019
Day Lone Wolf	May 2019
Elizabeth Peirce	May 2019
Joyce Sawyer	May 2019
Arthur Waite	May 2019
Nathaniel Johnson	October 2019

ORANGE RECREATION ASSOCIATION (11)

Kevin Sweeney	Helene Holmes	Beverly Lavelli
Morgan Gilmore	Angela Walker	Tracey Gaudet
Daniel Kimball	Ken Reynolds	Tina Valley

PLANNING BOARD (6)

	March 2016
Bruce St. John	March 2016
Richard Sheridan	March 2018
Marc Ostberg	March 2017
Richard Herk, Jr.	March 2018
James Hayes	March 2017
Andrea Benjamin (Alternate)	March 2017
Brett Ahlstrom (Alternate)	March 2017

POLICE CHIEF

Craig Lundgren

PUTNAM HALL & GETTY LOT STUDY

Karl Bittenbender
Richard Kwiatkowski

**REP. TO FRANKLIN COUNTY SOLID WASTE
MANAGEMENT DISTRICT**

Priscilla Curtis

Ed Billiel, Jr.

RIVERFRONT PARK COMMITTEE

Patricia Andrews
David Flint
Linda Temple
Jeanie Miller

Polly Bixby
Bruce Scherer
David Songer
Denise Andrews

David Frye
Patricia Smith
Michael Yohan
Rose Marie Thoms

SANITATION SUPERINTENDENT

Priscilla Curtis

SEALER OF WEIGHTS AND MEASURES

John R. Greene

March 2013

SUPERINTENDENT OF CEMETERY

Joshua Knechtel

INTERIM SUPERINTENDENT OF PUBLIC WORKS

Joshua Knechtel

SUPERINTENDENT OF WATER

Michael Heidorn

TOWN ADMINISTRATOR

Diana Schindler

TOWN BUILDING PLANNING COMMITTEE

Richard Sheridan

TOWN HALL MANAGEMENT COMMITTEE (5)

Shirley Barrus	March 2015
	March 2016

TOWN HALL RESTORATION COMMITTEE

Pennie Smith	Linda Temple	Richard Hall
Pamela Smith	Denise Andrews	Deborah Kent
William Johnson		

TREASURER

Gabriele Voelker

VETERANS AGENT

Neil McGuirk	March 2013
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WATERFRONT PARK COMMITTEE

Pat Smith	Dana Songer	Anthony Brighenti
David Songer	Donn Deane	Linda Temple
Arthur Dumont	Ann Townsend	Rice Flanders
Jerry Whaland	Michael Moore	Bruce Scherer
Michael Yohan	Pat Larson	David Frye
Dave Small	Pat Andrews	

ZONING BOARD OF APPEALS (5)

Casey Bashaw	March 2018
Richard Herk	March 2018
Kelli Gervais	March 2016
Frank Schiappa	March 2017
	March 2017
George Hunt, Jr. (Alternate)	March 2015
Phil Zahodiakin (Alternate)	March 2017

Dog Report

Female	136
Male	170
Neutered	487
Spayed	564
Total Kennel Sold	8

Vital Statistics

Births
69

Marriages
31

Deaths
75

Respectfully submitted,
Nancy M. Blackmer, MMC/CMMC
Town Clerk

ACCOUNTANT

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2015

CASH RECEIPTS (NET)**TAXES**

Personal Property	262,749	Meals Tax	48,009
Real Estate	9,345,647	Motel Tax	16,053
Tax Liens Redeemed	55,398	Interest on Taxes & Liens	117,736
Motor Vehicle Excise	647,666	Betterments	7,381
Sub-Total			10,500,639

LOCAL RECEIPTS

Ambulance	477,262	Fees & Permits	
Airport Rentals	82,837	Selectboard	25,197
Airport Sale of Gas (50%)	49,050	Building Permits	50,507
Armory Rentals	13,080	Electrical Permits	15,709
Cemetery Burials	16,800	Fire Dept Permits	8,145
Court Fines	24,188	Police Outside Detail (10%)	13,972
Fines - Other	2,424	Town Clerk Fees	8,971
Landfill - Trash Bags	109,178	Town Collector Fees	17,446
Landfill - Other Charges	34,792	Other	8,677
Trailer Payments	24,312		
Sub-Total			982,547

STATE CHERRY SHEET

Chapter 70 State Ed. Aid	5,173,729	State Owned Land	55,880
Charter School Tuition Reimb	10,526	Veterans Benefits	106,322
Abatements to Elderly, Veterans & Blind	7,946	Unrestricted Gen State Aid	1,438,047
Sub-Total			6,792,450

OTHER FINANCING SOURCES

Earnings on Investments	3,056	Misc Receipts - Anticipated	27,615
SPED-Medicaid	153,686	Misc Receipts - Unanticipated	49,663
Sub-Total			234,020

INTERFUND OPERATING TRANSFERS

From Water Enterprise Fund	124,937	From Sewer Enterprise Fund	94,779
Transfers from Special Revenue		From Grants & Other Special Rev	160,111
Per Town Meeting Votes	63,207		
Sub-Total			443,034

SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA

Cafeteria	384,736	Gifts	8,783
Educational Grants - Federal	579,035	School Choice	435,632
Educational Grants - State	122,883		
		Sub-Total	1,531,069

SPECIAL REVENUE TOWN DEPARTMENTS

Airport Gas Revolving	49,050	HWY Winter Road Recovery Gr	62,951
Airport Grants	441,446	Inspector Revolving	13,343
Board of Health Revolving	24,654	Landfill Revolving	47,297
Cemetery - Sale of Lots Revenue	2,900	Landfill - Recycling Grant	3,750
Community Development Grants	549,515	Library	13,046
Council on Aging	13,248	Planning Reviews	2,817
Cultural Council	4,587	Police - Mahar School Officer	65,105
Dog Officer Revolving	20,616	Police - Other Revenue	11,419
Fire Dept	3,264	Septic Betterments	3,453
FRTA Revolving	35,388	Water Gifts	25,283
Highway Chapter 90	500,075	Other Revenue	2,834
		Sub-Total	1,896,041

CASH RECEIPTS (NET)

CAPITOL PROJECTS

Butterfield State Grant	100,000	Police Station Alterations	151,235
Equipment	204,245	Putnam Hall Demolition	600,000
		Sub-Total	1,055,480

WATER DEPARTMENT

Water Usage Fees	725,200	Water Interest Charges	2,982
Water Investment Earnings	2,383	Water Misc Revenue	4,716
Water Liens	3,883		
		Sub-Total	739,164

SEWER DEPARTMENT

Sewer Usage Fees	574,430	Sewer Interest Charges	5,943
Sewer Liens	23,344	Sewer Misc Revenue	153
		Sub-Total	603,870

EXPENDABLE TRUST FUNDS

Cemetery Perpetual Care Interest	3,746	Parks Interest	19
Transfer to Cemetery from Sale of Lots	1,650	Bartolomei - Library	29,889
Mann Interest	51	Moore-Leland - Library	955

Rugg Interest	25	Other - Library	906
Bassett Trust - Fire	168	Stabilization Interest	35
Bassett Trust - Police	775	Conservation Interest	12
Cemetery Interest	56	Goddard Charity Interest	113

Sub-Total 38,400

AGENCY FUNDS

Cable Due to Time Warner	91,950	Pistol Permits Due State	8,037
Custodial Fees - School	10,271	Public Safety Outside Detail	81,163
Deposits	360	Tax Title Certificate of Redemption	985
Deputy Collector Fees	8,691		

Sub-Total 201,457

TOTAL RECEIPTS 25,018,171

CASH DISBURSEMENTS

SALARY

EXPENSE

TOTAL

GENERAL GOVERNMENT

Selectmen		3,834	3,834
Selectmen - Landfill Maintenance & Monitoring		6,725	6,725
Selectmen - Siemens Energy Contract		8,243	8,243
Town Administrator	81,500	13,935	95,435
Administrator Coordinator	23,534		23,534
Administrator - Technology Upgrades		15,693	15,693
Town Accountant	67,870	1,845	69,715
Audit		23,000	23,000
Assessors	31,907	48,855	80,762
Treasurer	68,501	17,030	85,531
Collector	62,988	8,203	71,191
Legal		57,310	57,310
HR Board		200	200
General Offices		29,090	29,090
Town Clerk	44,760	3,375	48,135
Registrar's	4,189	8,911	13,100
Conservation Commission		196	196
Planning Board	61,557	66	61,623
Town Hall Maintenance		42,657	42,657
Town Reports		491	491
Armory		50,660	50,660
		Sub-Total	787,125

PUBLIC SAFETY			
Police Chief	85,782		85,782
Police Dept	750,949	95,618	846,567
Police Cruiser Leases		65,458	65,458
Fire Chief	87,929		87,929
Fire Dept	669,186	228,341	897,527
Fire Gear Lease		49,185	49,185
Building Inspector	71,292	3,737	75,029
Electrical Inspector	27,213		27,213
Municipal Hearing Officer	2,500		2,500
Tree Dept		7,700	7,700
		Sub-Total	2,144,890
SCHOOL DEPARTMENT			
General - Elementary School	2,826,407	1,127,692	3,954,099
SPED - Elementary School	1,272,443	333,940	1,606,383
Mahar Regional School Assessment		3,570,835	3,570,835
Franklin County Tech School Assessment		497,731	497,731
Smith Vocational Tuition		18,270	18,270
Pupil Transportation - Smith Vocational		7,661	7,661
		Sub-Total	9,654,979
PUBLIC WORKS			
Public Works Interim Superintendent	64,000		64,000
Highway	271,353	201,034	472,387
Snow & Ice	62,105	272,677	334,782
Street Lights		28,931	28,931
Highway HD Dump Truck		10,000	10,000
Sanitation	88,625	102,328	190,953
FR City Solid Waste Assessment		17,633	17,633
Sanitation - Bobcat Skidder		51,793	51,793
Airport	74,701	24,334	99,035
Airport Gas		56,480	56,480
Airport - Reconstruction Project		3,831	3,831
Cemetery		3,036	3,036
		Sub-Total	1,332,861
HUMAN SERVICES			
Board of Health	15,004	4,188	19,192
Council on Aging	31,654	1,648	33,302
Veteran Services		8,580	8,580
Veteran Benefits		218,751	218,751
		Sub-Total	279,825

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
CULTURE & RECREATION			
Library Director	60,552		60,552
Library	148,035	105,300	253,335
		Sub-Total	313,887
DEBT SERVICE			
Long Term Debt Principal		270,068	270,068
Mahar Regional School Debt		201,304	201,304
Long Term Interest		102,490	102,490
Short Term Interest		11,827	11,827
		Sub-Total	585,689
STATE & COUNTY ASSMENTS			
Motor Vehicle Non Renewals		12,460	12,460
Air Pollution Control		1,783	1,783
School Choice/Charter		434,819	434,819
FRTA		28,943	28,943
Franklin Regional Council of Governments		33,939	33,939
		Sub-Total	511,944
MISCELLANEOUS			
Retirement Assessment		809,582	809,582
Workers Comp Insurance		70,406	70,406
Unemployment Insurance		64,046	64,046
Health/Dental Insurance		1,945,617	1,945,617
Medicare		102,131	102,131
Police & Fire Accident Insurance		47,904	47,904
Town General Liability Insurance		111,208	111,208
		Sub-Total	3,150,894
SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA			
Cafeteria	172,182	213,187	385,369
Educational Grants - Federal	428,788	274,078	702,866
Educational Grants - State	67,285	29,574	96,859
Gifts		6,346	6,346
School Choice	257,779	38,966	296,745
		Sub-Total	1,488,185
SPECIAL REVENUE TOWN DEPARTMENTS			
Airport Gas Revolving		39,640	39,640
Airport Grants		149,426	149,426
Board of Health Revolving		19,537	19,537
Cemetery - Sale of Lots Transfer		1,650	1,650

Community Development Grants		533,717	533,717
Council on Aging	12,003	1,964	13,967
Cultural Council		4,316	4,316
Dog Officer Revolving		13,572	13,572
FRTA Revolving	32,811		32,811
Highway Chapter 90	5,308	443,519	448,827
Highway Winter Road Recovery Grant		125,979	125,979
Inspector Revolving	1,145	9,576	10,721
Landfill Revolving		3,273	3,273
Landfill Revolving Transfers to General Fund		72,151	72,151
Landfill Recycling Grant		1,499	1,499
Library	6,839	9,586	16,425
Planning Reviews		5,600	5,600
Police - Mahar School Officer	65,706		65,706
Police - Other Revenue	9,135	2,488	11,623
Repairs to Buildings & Memorials		10,188	10,188
Septic MWPAT Transfer to General Fund		6,414	6,414
Other Expenses	284	3,569	3,853
		Sub-Total	1,590,895

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
CAPITOL PROJECTS			
Butterfield Park		291,741	291,741
Equipment		135,140	135,140
Police Station Alterations		39,065	39,065
Putnam Hall Demolition		247,005	247,005
		Sub-Total	712,951
WATER DEPARTMENT			
Expenses	243,534	212,198	455,732
Indirect Costs		124,937	124,937
Tully Water		12,562	12,562
Capitol Projects & Infrastructure		79,241	79,241
Reserves		9,530	9,530
		Sub-Total	682,002
SEWER DEPARTMENT			
Expenses	175,105	150,978	326,083
Indirect Costs		94,779	94,779
Debt - Principle		67,843	67,843
Debt - Interest		23,862	23,862

Capitol Outlay		45000	45,000
Reserves		1,444	1,444
		Sub-Total	559,011
<hr/> EXPENDABLE TRUST FUNDS <hr/>			
Bassett Trust - Police	1,507	10,638	12,145
Cemetery		2,630	2,630
Bartolomei - Library		6,856	6,856
Moore-Leland - Library		9,016	9,016
Peace Statute		700	700
		Sub-Total	31,347
<hr/> AGENCY FUNDS <hr/>			
Cable Due to Time Warner		91,950	91,950
Custodial Fees - School	2,306		2,306
Deputy Collector Fees		10,027	10,027
Pistol Permits Due State		11,712	11,712
Public Safety Outside Detail	84,192		84,192
Tax Title Certificate of Redemption		756	756
		Sub-Total	200,943
<hr/> TOTAL DISBURSEMENTS			23,747,603 <hr/>

ANNUAL REPORT OF THE TOWN OF ORANGE MUNICIPAL AIRPORT COMMISSION, YEAR ENDING DECEMBER 31, 2015

Airport Commission

Scott Parker, Chair
Julie Cole, Vice-Chair
Richard White
Cain Blackbird
Mike Bernard

The Airport Commission has a full and diverse board consisting of five members (two pilots and three non-pilots). The airport commissioners meet the first Tuesday of each month at 6:00pm in the Airport Terminal Building. The public is always welcome and encouraged to attend the meetings.

Financial Summary

In fiscal 2015 the airport generated \$83K from aircraft tie-downs, landing fees, ramp fees, catering, call-out fees, land leases and rentals; \$49K from aviation fuel sales and \$25K in property taxes totaling \$157K in revenue to the town's general fund (up 8.5% from 2014). Total direct airport operating cost from the general fund, including salary and wages, was \$155K.

Airport Operations

There are currently 30 hangars, 5 businesses, and 75 based aircraft at the airport. Remarkably, of all the airport's tenants just a few are from the Town of Orange. Most are from other parts of the state and several are from out of state. There are airport tenants from Connecticut, Vermont, New Hampshire, and as far away as Pennsylvania. While they do not live here, they have all made very large investments in our town. They travel here regularly and spend money in our community. They also pay property taxes, yet require virtually no services from the town. Ideal residents from an economic standpoint.

In addition to its based tenants, the airport continues to serve the community as a gateway to regional and nationwide commerce. The FAA recorded more than 30K annual aircraft operations in 2015, most of which were business related. And all without accident or incident.

The airport commissioners are always willing to support aviation, as well as non-aviation, activities at the airport. The Orange Recreation Association Youth Soccer programs, Pop Warner Football and Cheerleading, North Quabbin Dog Park, Annual Santa Fly-In and Holiday Party, Yankee Engineuity Show, and Celebrate the Harvest Festival have all found a home at the airport.

Airport Improvement Projects

In recent years the airport has strategically invested more than \$300K in local share to leverage \$10.5 million in state and federal airport improvement grants. The capital improvement projects completed at the airport were designed to improve airport infrastructure and enhance economic development opportunities for the Town of Orange and our surrounding communities.

In 2015 the airport partnered with the FAA, MassDOT, and our consultants to complete our most recent airport improvement, the Design Phase of the Taxiway Delta Reconstruction project. Total project cost was \$289K with a funding breakdown of 90% federal, 5% state, and a 5% local share contribution from the airport. The completion of the design phase will allow for the bidding of the construction phase, likely in the winter of 2017. Located on the Southeast side of the airfield, Taxiway Delta is the last remnant of the airport's original construction from 1942. Its reconstruction will complete the airport's total pavement reconstruction.

Economic Impact

The annual economic benefit of the airport is associated with direct, indirect, and induced impacts that come from operations at the airport, construction projects undertaken by the airport and its tenants, and visitors who arrive in the area via general aviation aircraft. Direct impacts include both on-airport and visitor impacts. On-airport impacts are those benefits associated with on-airport businesses, tenants, aviation operations, and capital construction projects. Visitor impacts generally take place off-airport and are attributed to visitor spending in the community. The economic benefit associated with the Orange Municipal Airport is estimated by the MassDOT using a standard econometric modeling process that has been used to successfully quantify the value of airports throughout the United States. The airport's tenants, businesses, contractors, and visitors, were surveyed to estimate the economic impacts their expenditures support. The MassDOT Statewide Airport Economic Impact Study published in February of 2015 credits the Orange Municipal Airport with a total annual economic benefit to our region of \$13.5 million (an increase of \$4.3 million from 2011).

New Developments

In 2015 the airport's Administration Building was remodeled and a programmable thermostat was installed to cut energy costs. The runways lights were replaced with LEDs for further energy savings. A new Jet-A fuel truck was acquired to allow for refueling of the larger corporate jets that require single-point fueling. The airport commissioners received a request from a New Hampshire based pilot to construct a new private hangar on the North side of the airfield. Likewise, a company from Pennsylvania is negotiating a lease to build a new large corporate hangar on the Southeast side of airfield along Taxiway Delta.

New to the airport in 2016 is an event called The WW2 Weekend on May 19th – 23rd. The promoter's objectives are to increase interest in history for local schools; to showcase the people, industry and machines that helped us win the Second World War; to encourage people to interact with our "Greatest Generation" before it's too late, and to bring business into the area. The intent is to make this an annual event with the ultimate goal of making it the largest public living-history event in New England. The event will include 150 period-correct WW2 reenactors; various WW2 era airplanes, vehicles, and equipment to display and demonstrate; school visits by the reenactors to Orange and Athol schools, and battle reenactments on Saturday and Sunday.

A new flight school will also be moving to the airport on March 1st. Aero Venture Institute (AVI) currently located at the Southbridge Airport has been awarded the highest honor by the Aircraft Owners and Pilots Association as the number one rated flight school in the country! AVI's primary focus is on an applied approach to youth education through a STEM curriculum designed to encourage interest and appreciation for aviation science. Students at participating schools can earn two college credits for completion of the extra-curricular aviation class titled Exploring the Fundamentals of Aviation Science. AVI will also offer a full range of flight training services for all ages at the airport. AVI has the backing of the David Clark Company, Jet Blue, and Boeing. According to a Boeing Industry Assessment, the demand for pilots and aviation technicians is expected to exceed 1 million by the year 2034.

These new developments at the airport will provide exciting educational opportunities and increased revenues from aviation fees, fuel sales, rentals, and property taxes.

Mission Statement

The Orange Municipal Airport shall be used for the air transportation of people, goods, and services for the common good of the Town of Orange. The airport shall be improved to enhance its economic benefit to the local economy by fully utilizing its aviation assets and its land for the purpose of aviation and non-aviation related commercial and industrial development. Future development at the airport shall be controlled so that it does not adversely affect the primary function and benefit as an air transportation facility. Orange Municipal Airport shall serve the general public as a transportation gateway linking the Town of Orange with regional and national business commerce.

Respectfully submitted,
Town of Orange Airport Commission

**BOARD OF ASSESSORS
ANNUAL REPORT**

To the Honorable Board of Selectmen:

The Board of Assessors submits the following report for Fiscal Year 2015.

Real Estate Taxes Committed	\$ 9,593,284.24
Personal Property Taxes Committed	282,423.84
Betterments Added to Tax	10,798.82
Sewer Liens Added to Tax	4,932.60
Water Liens Added to Tax	4,111.63
Sewer Lien Fees Added to Tax	3,575.00
Water Lien Fees Added to Tax	225.00
Motor Vehicle and Trailer Excise Taxes Committed	<u>687,276.00</u>
Total Committed for Collection	\$10,586,627.13

Real Estate Abatements Granted	\$ 44,173.72
Real Estate Exemptions Granted	
Clause 17C Surviving Spouse/Elderly Persons	\$ 4,200.00
Clause 22 Qualifying Veterans	37,313.42
Clause 37A Blind Persons	2,000.00
Clause 41C Qualifying Seniors	<u>9,000.00</u>
Total Real Estate Exemptions Granted	\$52,513.42 52,513.42
Motor Vehicle Excise Taxes Abated	<u>22,912.55</u>
Total Taxes Abated and Exempted	\$ 119,599.69

Respectfully submitted,
Brenda Piro, Chair
Cynthia Brown
Board of Assessors

Athol Orange Joint Cable Advisory Committee
Annual Report FY 2015

The Athol Orange Joint Cable Advisory Committee (CAC) continued its work throughout fiscal year 2015 towards the final goal of submitting a suggested License Agreement between the Town of Orange Board of Selectmen (the Franchise *or Licensing* Authority) and Time Warner Cable Corporation (the Franchisee *or cable operator*.) An identical license was presented to the town of Athol. 2015 was the third and final year of the three-year license renewal process outlined by the informal process under FCC guidelines. Having held public hearings and opened an ascertainment record in year one (2012) collection of data and ongoing negotiations ensued throughout the entire process with the CAC meeting monthly until the process was complete. The CAC recognizes the work of special cable counsel William August of Epstein and August LLP of Boston.

During the license renewal process, Comcast Cable Corporation sought congressional approval to merge and purchase Time Warner Cable. The CAC spent considerable time researching the possible impacts that such a merger would have on the town's final position and recommended, after consultation with special counsel, that the Board of Selectmen take no action on Comcast's requests for signed approval. This strategy would allow the towns to not endorse the takeover, but would not deny federally mandated license transfer under current protocol of FCC regulations. After several months of consideration, FCC regulators and the U.S. Congress called for testimony on the subject. Comcast eventually rescinded its request and the merger deal fell apart. As of the writing of this report, a similar process of merger is nearing completion, this time with Charter Communications as the buyer. Charter intends to keep the system in the Athol Orange area as its own once the transfer is complete.

Lengthy negotiations between CAC members, Time Warner executives and special counsel continued from December 2014 right up to just four weeks before the existing Franchise License was due to expire in June of 2015. Ultimately an agreement was reached and after formulation and composition by the CAC and special counsel, a final recommendation was delivered to the Board of Selectmen and town counsel. The Board of Selectmen reviewed, discussed in open session and approved the recommended license. The license is filed with the state of Massachusetts and the FCC. A copy is available for reading at Orange Town Hall, Office of the Selectmen. This License to Operate a Cable Franchise (a form of contract) is likely valued at approximately \$80-100 million over its ten-year term.

After acceptance of the new Cable Franchise License(s), the role of the CAC turns from an advisory role to one of compliance review. The Franchisee must submit periodic reports that show metrics related to customer service (Form 100) as well as annual reports. The CAC meets periodically to review these forms and helps address relations between the Franchise Authority (the Board of Selectmen) and the Franchisee (currently Time Warner Cable.) Complaints concerning resident's cable service, quality or billing

must be addressed to Time Warner Cable. Complaints regarding negligence or the inability to reach or be responded to in a reasonable time frame or manner by the cable operator may be made in writing to the Licensing Authority of the town in which the subscriber lives.

The CAC would like to thank the Board of Selectman for its attention, assistance, and diligence concerning the license renewal process and looks forward to continuing its compliance role.

Respectfully submitted:

Mark Wright, Chairman
Nancy Blackmer, Secretary
Daniel Carey
Walter Owens
Carolyn Salls
Robert Schwein
Marie MacDonald, ex officio
Carol Courville-Brigley, ex officio



Town of Orange

135 East Main Street - Orange - Massachusetts - 01364

Voice: (978) 544-1105 Fax: (978) 544-1138

E-Mail: blgalema@yahoo.com

Office of the
Inspector of Buildings

2015 ANNUAL REPORT BUILDING DEPARTMENT

To the Honorable Selectmen and Citizens of Orange:

I hereby submit my Twentieth annual report of the Building Department.

The following are the statistics for the department for January 1 thru December 31, 2015. The estimated value of the construction in Orange during 2015 was \$10,781,358. There was a total of \$102,556 expended to fund the building department. A total of \$92,671 was collected in permit fees or 90% of the cost of operation.

The following is a list of permits issued during the year.

Building Inspector
347 Permits Issued

Plumbing Inspector
48 Permits Issued

Electrical Inspector
227 Permits Issued

Gas Inspector
38 Permits Issued

The year 2015 has seen some changes in the Town. The Putnam Hall building in the downtown center suffered a fatal structural collapse and had to be taken down. We all were sorry for the loss of Rodney Hunt Co., a long time and good friend to the community. We were fortunate to be able to retain Seaman Paper Co. and work with them through some growing pains. Seaman Paper has made a substantial commitment to Orange and expanded their business by building an additional 200,000 square feet in the industrial park.

As I compose my final annual report of the Building Department and reflect on my 20 years being part of this community I want to thank all of the wonderful people I have had the pleasure of working with. I wish you all well in your future endeavors.

Respectfully Submitted,
Brian L. Gale,
Inspector of Building

Mission Statement

To Promote the safe and compatible development of the community through fair and consistent enforcement of codes and zoning ordinances

The Town of Orange is an equal opportunity provider



Board of Health

Town of Orange

135 East Main Street . Orange MA. 01364

Tel (978)544-1107 . Fax (978)544-1138

Board of Health Annual Report 2015

Background

The Orange Board of Health staffs one full time Health Agent, Andrea Crete and a part time Clerk, Margaret Dyer. Andrea Crete replaced former Health Agent to the Board, Roger Mallet on April 1, 2015 and was voted at an annual Town Meeting to become full time July 1, 2015. The Board of Health provides services to the Town of Orange including but not limited to communicable and reportable disease surveillance via an online epidemiological network (MAVEN), public health investigations, public health messaging, 24-7 public health emergency response, seasonal flu vaccination clinics, tobacco control, substance abuse prevention programs, State mandated public health inspections and complaint management. The Board of Health meets the first Tuesday of every month at 6PM in the Board of Health Office located on 135 East Main Street in the Armory Building.

The report below details the services the Orange Board of Health provided to the Town of Orange for the 2015 calendar year. Please contact the Orange Board of Health with any questions, comments, requests for additional information, and to relay any specific public health concerns in Orange.

Leominster Tobacco Control Alliance

Joan Hamlett is director of the Central Massachusetts Boards of Health Tobacco Control Alliance representing 34 communities including the Town of Orange. Other inspectional staff in the Alliance includes Rick Saudelli and Eric Jack.

The Alliance assists the Local Boards of Health in the 34 communities in drafting local tobacco control regulations and is responsible for conducting youth access to tobacco compliance checks and point-of-purchase audits of all tobacco retail facilities. These inspections ensure retailers are in compliance with State and local regulations surrounding tobacco and to ensure staff is not selling tobacco products to anyone under the age of 18 years. The Alliance also responds to complaints related to the smoke free workplace laws.

Massachusetts Law prohibits the sale of any tobacco products to those under the age of 18 years as discussed in M.G.L. Chapter 270, Section 6. The Federal Synar Amendment requires all states to conduct random, unannounced compliance checks with local retailers where underage youth may attempt to purchase tobacco. There is a direct correlation between the rates of youth access and the funding of programs that educate retailers and enforce the law.

The Orange Board of Health permits 13 retail establishments to sell tobacco products. The Board of Health has tobacco control regulations protecting people in the work place and public

places as well regulations for retail establishments in order to reduce the selling of tobacco to youth. A copy of these regulations can be found on the Board of Health website.

Below is a breakdown of the work and inspections the Leominster Tobacco Control Alliance has done for the Town of Orange Board of Health for 2015.

Inspections:

Youth Access:

Number of Inspections		1*Partial
Number of Store Inspections	13	
Number of Violations	0	
Number of Warnings	0	

Leominster Tobacco Control Alliance conducted a flavored cigar compliance check in August and Orange had 100% compliance.

Retailer Inspections:

Number of Inspections		1 *partial
Number of Store Inspections	11	
Number of Violations	2	
Number of Warnings	2	
Number of re-inspections	2	
Number of Violations from re-inspections	0	

This was an inspection to check for cigar/wrap issues only. The regular educational retail inspection is scheduled for Jan. 2016. Merchant Education packets, Under 27 materials, Attorney General memo on new regulations, and DOR application instructions will be delivered to each merchant to assist in training their employees not to sell to minors as part of full retail education inspection.

Smoke-Free Workplace Law or Secondhand smoke Inspections:

Number of Inspections (Scheduled for Jan)	0
--	---

Pricing Survey

Number of Inspections	1
Number of Store Inspections	6

*Every store gets checked once per year for pricing survey. DPH/MTCP selects which stores to inspect for each quarter.

11 Orange residents were referred to www.makesmokinghistory.org for cessation resources.

9 Landlord/Tenants were referred to www.makesmokinghistory.org for information on smoking-free housing after determining that their issues were not a violation of the Smoke-free Workplace Law.

Substance Abuse Prevention

The NQCC Substance Abuse Prevention Task Force is the largest task force this year. It serves as a local communication hub for all involved in the epidemic of heroin and opioid use. This group includes members from the MOAPC Grant serving Fitchburg, Leominster, Gardner and Athol as well as members of the Opioid Task Force of Franklin County and NQ. The group also includes representatives from the Northwestern District Attorney's Office, the Franklin County Sheriff's Office, both area school districts, law enforcement, treatment providers, community and state agencies as well as community members. This year the group hosted the 4th annual National Night Out Against Crime event with sites in both Athol and Orange. It was hugely attended and proved to be a positive experience for all who came to enjoy hotdogs, lemonade, games, informational materials, live music, and a welcoming atmosphere for all. The group is planning for the 5th annual event in August and will be adding an additional site in Petersham. The group also had a strong presence in the annual River Rat parade this past year. There were 20 volunteers who marched wearing and holding inspirational signs with statistics and messages about substance abuse. The group partnered with The YMCA Project Purple team and Rep. Susannah Whipps-Lee's office to spread the message "Proud to be me, no additives needed." June 23rd will be the next event hosted by this task force, with a Call to Action for anyone in the North Quabbin who would like to be a part of this conversation. Please visit www.nqcc.org for more information.

Substance Abuse Prevention Task Force 2015-2016

- Meets the first Tuesday of every Month 10-11:30am
- Participates in River Rat Race Parade for pro-social messages, as well as prevention, treatment, and intervention
- Hosts and Coordinates National Night Out Event Petersham, Athol and Orange
- Distributes information for parents at Family Fun Day, Munch N' Move, The Big Read, and regularly from NQCC Office and Website
- Co-Sponsors Call to Action Forums with Rep. Susannah Whipps-Lee
- Supports/Promotes Project Purple
- Brings together substance abuse prevention work and resources from both East and West, Luk INC., FRCOG, OTF of FC and NQ,
- Shares and informs practice across task forces and working groups
- Promotes/supports the training and use of Nalaxone and Nasal Narcan
- Helps spread messages of District Attorney Dave Sullivan's Text-A-Tip and Quabbin Mediation's Active Bystanding Program

Region 2 Emergency Preparedness Coalition:

The Massachusetts Region 2 Public Health Emergency Preparedness Coalition is comprised of 74 cities and towns throughout central Massachusetts and is responsible to facilitate and assist those communities with their Public Health emergency planning and preparedness.

Region 2 contains the largest number of communities and comprises the largest geographical land mass of the sixteen coalitions in the state. Established in 2004, each community appoints a representative to the Steering Committee. The Steering Committee elects an Executive Committee that is responsible for the management and oversight of the coalition and its consultant staff. Staff includes a Program Coordinator, Program Consultants/Planners and a Training/Technical Consultant. The coalition is funded through a grant from the Centers for Disease Control and Prevention via the Massachusetts DPH. The host agency for the coalition is the City of Worcester.

The Town of Orange is served by the Region 2 PHEP Coalition. The Health Agent Andrea Crete is the representative for Orange to the Steering Committee. Forrest Price is the Board of Health's Emergency Preparedness Consultant who works with the Board of Health on planning and preparedness plans, policy, and deliverables that need to be met in order to receive State funding for emergency preparedness needs.

PHEP Accomplishments for Orange BOH include:

- Briefed the Health Agent on current Budget Period Four (BP4) policies and deliverables.
- Conducted three Strategic National Stockpile (SNS) drills to meet deliverables requirement.
- Observed the recent Senior Center Flu Clinic and discussed future opportunities to build upon a partnership with Rite-Aid Pharmacy.
- Assisted the Health Agent in preparing a successful request for funds to cover agent cell phone service costs.
- Continued to update plans and deliverables for the Orange BOH as changes are noted.

Communicable Disease

A crucial part of public health is disease surveillance, investigation, and intervention. The Orange Board of Health Agent, Andrea Crete monitors the Massachusetts Virtual Epidemiological Network (MAVEN) for the Town of Orange, completes follow-up investigations on communicable and other reportable diseases. The Board of Health contracts with Athol Hospital to perform TB testing and direct-observation-therapy (DOT) on tuberculosis (TB) patients to ensure compliance. The types and numbers of disease reports in the Town of Orange are listed below.

Total number of MAVEN cases (including confirmed, contact, probable, revoked, and suspect):
61

Calicivirus/Norovirus: 1
Campylobacteriosis: 1
Dengue Fever: 1
Diphtheria: 1
Group B Streptococcus: 1
Haemophilus Influenza: 2
Hepatitis B: 1

Hepatitis C: 15
Human Granulocytic Anaplasmosis: 2
Influenza: 12
Legionellosis: 1
Lyme Disease: 14
Refugee: 2
Refugee Family: 2
Rubella: 1
Streptococcus pneumonia: 1
Varicella: 2
Viral Meningitis (aseptic): 1

Flu Clinics

Every year the Orange Board of Health spends time organizing, getting paperwork in place, and planning for seasonal flu clinics. The Board of Health relies on volunteers from the Wachusett Medical Reserved Corps to help staff these flu clinics.

The State Department of Public Health allocates free flu vaccine to local public health departments every year. However this year restrictions on use of this vaccine were limited to children under the age of 19 years and un- insured individuals. Due to the restrictions on State vaccine usage, the Orange Board of Health partnered with Rite Aid Pharmacy to vaccinate individuals over 19 years.

On October 21, 2015 a flu clinic was held at the Mahar Regional High School where 28 students were vaccinated. The Orange Board of Health held another clinic in partnership with Rite Aid Pharmacy on November 19, 2015 from 12-2PM open to anyone from the general public and from 3-5PM open to all Municipal Town employees. Rite Aid Pharmacy vaccinated 27 individuals over the age of 19 years.

Sharps Disposal Mandate

Effective July 1, 2012, sharps, as well as unopened packages of hypodermic needles and lancets, shall not be disposed of in solid municipal waste, including household waste, and shall be collected and disposed of in accordance with 105 CMR 480. The Orange Board of Health Department is a drop off site to dispose of sharps, supplying sharps containers at no cost to residents to bring back when full.

Public Health Inspections:

Local public health authorities are mandated through federal and State law to enforce codes, regulations and by-laws as necessary to ensure the health and welfare of its inhabitants. Various enforcement actions within the Food, Public-Semi Public Pools, Barns, Title 5, Housing and Camp regulations are provided by the Board of Health. Below is a summary of inspections for the second half of 2015 from July 1, 2015 – December 31, 2015 when the new Health Agent Andrea Crete became full time.

General Inspections (includes re inspections):

- 25 Nuisance Complaint Inspections (trash, odors, ect)
- 30 Housing Complaint Inspections
- 6 Pre Rental Housing Inspections
- 2 Recreational Camp Inspections
- 2 Public Swimming Pool Inspections
- 1 Tanning Facilities Inspections
- 3 Body Art Facilities Inspections
- 2 Mobile Home Park Complaint Inspections

Food Inspections:

- 51 Food Establishment Inspections
- 16 Re Inspections
- 3 Food Establishment Complaint Inspections
- 7 Temporary Food Event Inspections

Title 5:

- 23 Septic System Inspections (New, upgrades, repairs)
- 11 Soil Testing (Percs, deep hole observations)
- 12 Septic System Design Plan Reviews
- 20 Title 5 Inspection Report Reviews

Animal Inspector:

Rabies is a viral disease that can affect all mammals, including humans. The virus attacks the central nervous system and can be secreted in saliva. Because rabies affects people as well as animals, control of this disease has become a top priority for the Division of Animal Health. Although bat strain rabies has been known to exist in Massachusetts since the 1960's, a small bat population in the state and infrequent exposures limited the need for widespread awareness and control. The raccoon rabies epidemic beginning in 1992 posed new problems for public health officials. Massachusetts law requires that owners of cats and dogs vaccinate their pets for rabies. A municipal Animal Inspector is nominated under M.G.L. c. 129 and approved by the Department of Food and Agriculture's Bureau of Animal Health. Andrea Crete is the Animal Inspector for the Town of Orange. Animal Inspector duties include investigating into and issuing rabies quarantine orders; investigation of animal complaints; and conducting yearly barn inspections.

A Ten Day Rabies Quarantine is the strict confinement of an apparently healthy domestic animal that has bitten or scratched a human or other domestic animal. Quarantine is the confinement of a domestic animal from humans and other animals for the purposes of observing the animal for signs of rabies and minimizing chances of the animal spreading rabies to humans and other animals. This includes isolation and strict confinement. The Animal Inspector, after completing an investigation and determining that a domestic animal has bitten or scratched a human or another domestic animal, issues a written order to the person in custody of the biting animal requiring the animal to be placed under Strict Confinement for a period of ten days. The Ten Day quarantine applies regardless of the vaccination status of the biting animal.

If during this ten-day period the animal in strict confinement displays symptoms compatible with Rabies, the animal shall be euthanized immediately, and the Animal Inspector and Department shall be notified. Samples from any such euthanized animal, or animal which dies from any cause during the quarantine period, shall be submitted for rabies testing as described in 330 CMR 10.09.

A 45 Day Rabies Quarantine is when a domestic animal has a wound of unknown origin or has been exposed to a potential rabid animal and is up to date on rabies vaccination. The Animal Inspector, upon completion of an investigation and upon determination that a domestic animal has been exposed, will issue a written order to the person in custody of the exposed animal.

Where the Exposed domestic animal is Unvaccinated the quarantine period shall be 6 months with vaccination given a month prior to release.

For additional information on rabies quarantines please visit:
<http://www.mass.gov/eea/agencies/agr/animal-health/rabies-control-program/>

Rabies Quarantines for 2015:

45 Day Quarantines: 9
6 Month Quarantines: 5

Additionally the Animal Inspector conducts yearly barn inspections filling out a Barn Book issued by the Department of Agriculture for the purpose of collecting information on where farm animals (chickens, goats, horses, alpacas, pigs, turkeys, donkeys ect) are kept, noting the number and kind of each animal, minimum standards of shelter available, observations of the health status of the animals, and any cases of potential animal abuse or neglect.

Barn Inspections for 2015: 56

Budget Overview:

The Board of Health operates with a revolving fund capped at \$20,000. Line item expenditures were created to ensure proper allocation of money within the department's operating budget. The revolving fund is primarily funded by revenue from Board of Health permit fees. Below is a list of permits, licenses, and applications generating revenue to the revolving fund for 2015.

- 4 Body Art Permits
- 18 Disposal Works Construction (Septic) Permits
- 51 Food Establishment Permits
- 1 Funeral Director Permit
- 3 Motel/Inn Permits
- 12 Pre Rental Housing Inspection Permits
- 4 Recreational Camp Permit

- 7 Refuse Hauler Permits
- 5 Septage Hauler Permits
- 9 Septic Installer Permits
- 14 Soil Testing Permits
- 2 Tanning Permits
- 47 Temporary Food Establishment Permits
- 29 Title 5 Inspection Reports (File/Review Fee)
- 8 Tobacco Retail Permits
- 7 Well Permits

Orange Board of Health Contacts

Andrea Crete – Health Agent

Office: 978-544-1107

Email: acrete.orangeboh@gmail.com

Margaret Dyer – Clerk

Office: 978-544-1107

Email: pegcounter@yahoo.com

Jane Peirce – Board of Health Chair

Email: jane.peirce@state.ma.us

Rebecca Bialecki – Board of Health Member

Email: rebeccabialecki@gmail.com

Elizabeth Bouchard – Board of Health Member

Email: eb121@ymail.com

Respectfully Submitted – Andrea Crete

TRANSACTION REPORT FOR FY15

REAL ESTATE (RE)

YEAR	TAX RECOMMITTED	COMMITTED	PAID	ABATED EXEMPTIONS	REFUND ADJUSTMENT	OUTSTANDING 6/30/15
	7/1/2014			ADJUST		
1987	RE \$ 834.21					\$ 834.21
1988	RE \$ 332.59					\$ 332.59
1989	RE \$ 161.60					\$ 161.60
1990	RE \$ 3,816.79					\$ 3,816.79
1991	RE \$ 12,449.84					\$ 12,449.84
1992	RE \$ 1,464.96					\$ 1,464.96
2001	RE \$ 492.53					\$ 492.53
2002	RE \$ 904.71					\$ 904.71
2003	RE \$ 1,178.37					\$ 1,178.37
2004	RE \$ 921.31					\$ 921.31
2005	RE \$ 775.87					\$ 775.87
2006	RE \$ 874.07					\$ 874.07
2007	RE \$ 880.92					\$ 880.92
2008	RE \$ 595.66					\$ 595.66
2009	RE \$ 523.99					\$ 523.99
2010	RE \$ 981.52					\$ 981.52
2011	RE \$ 2,224.37		\$ 282.16			\$ 1,942.21
2012	RE \$ 9,839.29		\$ 2,738.62		\$ 100.00	\$ 7,200.67
2013	RE \$ 88,997.90		\$ 45,937.22			\$ 43,060.68
2014	RE \$ 581,112.75		\$ 454,070.70	\$ 45,374.01	\$ 32,133.03	\$ 113,801.07
2015	RE	\$9,593,284.24	\$ 8,968,766.98	\$ 50,313.13	\$ 15,656.15	\$ 589,860.28
TOTALS	\$ 709,363.25	\$9,593,284.24	\$9,471,795.68	\$95,687.14	\$ 47,889.18	\$ 783,053.85

TRANSACTION REPORT FOR FY 15
MVE (MOTOR VEHICLE EXCISE)

YEAR	TAX	RECOMMITTED 07/01/14	COMMITTED	PAID RESCINDED	ABATE ADJUSTED	REFUNDS ADJUSTED	OUTSTANDING 6/30/2015
2010	MVE	\$ 4,815.41		\$ 529.69	\$ 4,316.34		\$ (30.73)
2011	MVE	\$ 6,463.41		\$ 1,020.12			\$ 5,443.29
2012	MVE	\$ 8,249.54	\$ 267.70	\$ 2,986.38	\$ 67.50	\$ 28.13	\$ 5,491.49
2013	MVE	\$ 16,528.30	\$ 2,541.45	\$ 9,981.07	\$ 493.07	\$ 10.88	\$ 8,606.49
2014	MVE	\$ 45,986.62	\$ 65,191.94	\$ 90,538.29	\$ 5,735.69	\$ 5,072.64	\$ 19,977.21
2015	MVE		\$ 619,274.92	\$ 552,716.39	\$ 15,873.90	\$ 6,334.82	\$ 57,019.45
TOTAL		\$ 82,043.28	\$ 687,276.01	\$ 657,771.94	\$ 26,486.50	\$ 11,446.47	\$ 96,507.20

TRANSACTION REPORT FOR FY15
PERSONAL PROPERTY (PP)

YEAR	TAX	RECOMMITTED 7/1/2014	COMMITTED	PAID	ABATED ADJUSTMENT	REFUND ADJUSTMENT	OUTSTANDING 6/30/2015
2013	PP	\$ 447.01		\$ 485.22			\$ (38.21)
2014	PP	\$ (6,916.57)		\$ 637.86		\$ 9,296.36	\$ 1,741.93
2015	PP		\$ 282,423.84	\$ 270,921.96			\$ 11,501.88
TOTALS		\$ (6,469.56)	\$ 282,423.84	\$ 272,045.04	\$ -	\$ 9,296.36	\$ 13,205.60

SE (SEWER LIENS) BE (SEPTIC BETTERMENTS) RB (ROAD BETTERMENTS)
 WL (WATER LIENS) QRB (QUABBIN ROAD BETTERMENTS)
 LFS (SEWER FEES) LFW (WATER FEES)

YEAR	TAX	RECOMMITTED 7/1/2014	COMMITTED	PAID	OUTSTANDING 6/30/2015
2013	SE	\$ 1,622.24		\$ 241.65	\$ 1,380.59
2014	SE	\$ 5,781.52		\$ 3,979.99	\$ 1,801.53
2015	SE		\$ 28,288.26	\$21,786.91	\$ 6,501.35
2014	WL	\$ 871.23		\$ 871.23	\$ -
2015	WL		\$ 4,111.63	\$ 3,183.13	\$ 928.50
2014	QRB	\$ 122.88		\$ 122.88	\$ -
2015	QRB		\$ 5,038.08	\$ 4,853.76	\$ 184.32
2014	RB	\$ 673.08		\$ 673.08	\$ -
2015	RB		\$ 2,307.72	\$ 1,730.79	\$ 576.93
2015	BE		\$ 3,453.02	\$ 3,453.02	\$ -
2015	LFS		\$ 3,575.00	\$ 2,725.00	\$ 850.00
2015	LFW		\$ 225.00	\$ 100.00	\$ 125.00
TOTALS		\$ 9,070.95	\$ 46,998.71	\$43,721.44	\$ 12,348.22

TRANSACTION REPORT FOR FY 2015 DEPTS

DEPARTMENT	RECOMMITTED 7/1/2014	COMMITTED	PAID	OUTSTANDING 6/30/2015
ARMORY	\$ (385.00)	\$ 13,765.00	\$ 13,080.00	\$ 300.00
CEMETERY	\$ -	\$ 16,800.00	\$ 13,800.00	\$ -
BD OF HEALTH	\$ 2,196.00	\$ 26,400.00	\$ 24,312.00	\$ 4,284.00
TOTALS	\$ 1,811.00	\$ 56,965.00	\$ 51,192.00	\$ 4,584.00

Respectfully submitted,

Jerilynn Deyo, CMMC

Community & Economic Development

2015 Annual Report and Update

What's Happening Now...

After the news of Rodney Hunt closing its doors the State (MassDevelopment) stepped up and funded the formulation of a Downtown Orange Revitalization Study that was published in Fall of 2015. New growth development has continued to happen in Orange with exciting companies like Honest Weight Brewery, O'Reilly Auto Parts and the Dance School in its new location on North Main Street.

The Community Boathouse has a new lease with Peak North America which will be paying market rate rent. The Boathouse now boasts an ADA accessible boat launch and many trails in the area are being graded for use by those with physical challenges. The new restrooms at Butterfield Park are now open and the ballfield is ready for regular use once again after its recent renovation.

What's Around the Corner...

Honey Farms is proposing a new fuel station, convenience store, food service and car wash at 25 East River Street and will be going before various Boards late-June and into July. The Orange Innovation Center is proposing to host a cooperative makerspace called "LaunchSpace" and other innovative and creative uses.

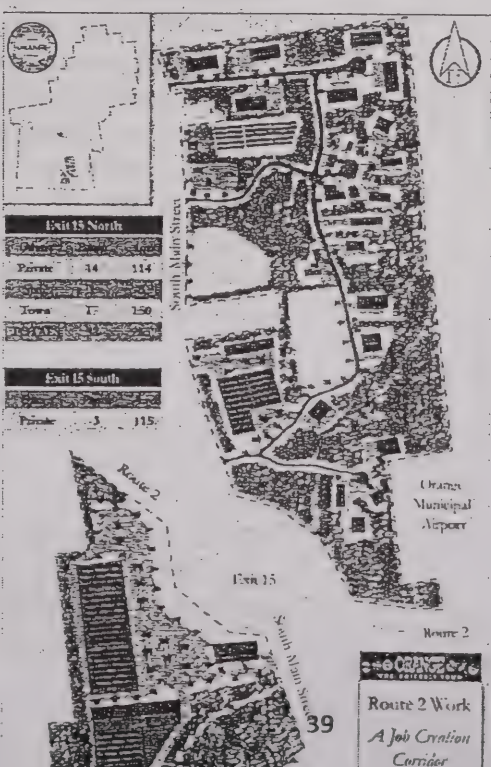
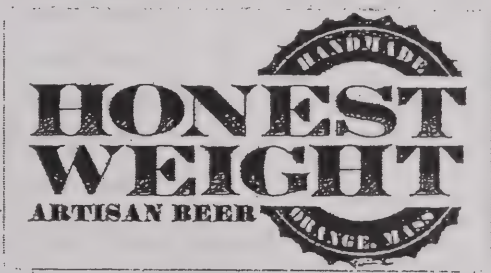
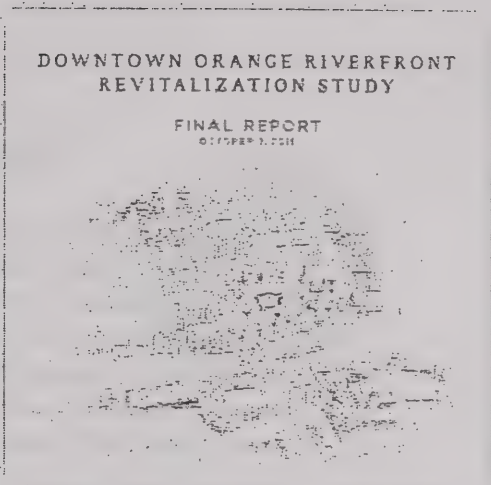
A leading mill-housing developer is very close to pulling permits for a proposed 64-unit residential development in Downtown Orange. The development will create 1-, 2-, and 3-bedroom mill flats in the former Carroll's Corner Building and Cereal Building directly behind it.

What's Down the Road...

The Town is working with the State to fund the implementation of the proposed elements of the Downtown Orange Revitalization. With a focus on the arts, culture and recreation, the investment into Downtown will make Orange a destination for visitors. Also, to expand the non-residential tax base, the Town is seeking help in creating a "Job Creation Corridor" around Exit 15 on Route 2 to expand development close to the highway and bring higher wage jobs to the region.

Slowly but steadily, the community of Orange has been improving with greater opportunity and resources. People from around the region and State have taken notice of our progress and greater investment is coming. Most of all, Orange has shown itself to be a loving and resilient community that takes care of those in need.

Kevin Kennedy



ORANGE CONSERVATION COMMISSION – 2015

Construction and attendant permitting have been slow for several years, and 2015 continued that trend. Many scheduled meetings were cancelled throughout the year due to no significant activity on the agenda. However, and as ever, we conducted our business both during meetings and between them, providing unofficial pre-project reviews, helping to handle maintenance issues on Town lands, conducting many conversations with people wanting to know how the Massachusetts Wetlands Protection Act applies to their properties and projects, and providing support for Town grant application processes.

In 2015, the Conservation Commission issued:

- Two Orders of Conditions,
- One Determination of Applicability,
- Zero Emergency Certifications,
- Zero (official) Enforcement Actions,
- Three Certificates of Compliance.

The original mission assigned to Conservation Commissions when established in 1958 is acquisition and management of open space within the state's municipalities. In support of this mission, we interact with a number of land management organizations to identify land for preservation as open space as well as to develop funding and support for its protection. We also manage parcels of conservation land donated or otherwise acquired by the Town for the benefit of our citizens and the natural environment we value and enjoy.

It is the administration of the Wetlands Protection Act for which the conservation Commission is best known – or most notorious, depending on the point of view. To better understand these complicated and ever-changing regulations, Commissioners attend courses and workshops throughout the year.

As continues to be true each year, our commitment to the Citizens of Orange is that the members of the Conservation Commission, while administering the Wetlands Protection Act, will do our best to assist applicants through the review process in as informative and friendly a manner as we can. It is our belief that this approach not only best protects the benefits provided by our natural resources, but also makes compliance with a difficult and confusing set of regulations as pleasant and productive an experience as possible. Anyone having questions or comments is strongly encouraged to get in touch with the Commission.

Alec MacLeod, Chair



Town of Orange

Department of Public Works

6 Prospect Street
Orange, MA 01364
T: (978) 544-1111
F: (978) 544-1141

E-Mail: publicworks@townoforange.org
Website: www.townoforange.org



Joshua T. Knechtel,
Interim Superintendent of Public Works

The Public Works Department is responsible for the care, maintenance and operation of approximately 90 miles of roadway, 12 bridges, 2 dams, an extensive storm water management and sewer collection system, 7 town parks, 1 public beach and 7 cemeteries as well as all related facilities and equipment.

2015 marks the second year on the job for Superintendent Joshua Knechtel. This year has been spent assessing some of the larger infrastructure challenges facing the department and the Town. Engineering, planning and prioritization of these larger infrastructure projects is scheduled for the year 2016. In addition, a concerted effort has begun to integrate the infrastructure plans of the public works functions and to address projects and concerns in a more holistic manner.

The department continued to work on staffing in 2015; including some mid-year budget adjustments, rewritten job descriptions and discussions with the Town's Human Resource Board, Board of Selectmen, Finance Committee and union personnel concerning the effects of combining the Public Works departments in the Town. We feel confident that these efforts will lead to continued improvement in the service received by the Town's people and for visitors to the Town.

In 2015 the department completed full depth reclamation and paving on sections of Chase Street, East Road, Lower Holtshire Road and Wheeler Avenue. Drainage work, shoulder clearing and roadside tree limbing were also performed in conjunction with these projects. Extensive drainage work was also completed on Walnut Hill Road and Gidney Road.

The department was able to acquire a new pickup truck for the cemetery and park division this year.

Superintendent Knechtel would like to extend a heartfelt thanks to the Town's dedicated Public Works employees who keep our roads repaired and plowed, our sewers running, our parks attractive, and our cemeteries and grieving families cared for. Their efforts are an important part of the quality of life that we enjoy in our community.

2015 Orange Public Libraries Annual Report

2015 was a year of new challenges for both the town of Orange and the Orange Public Libraries. Steady activity at the libraries continued, with the library collections and the public computers seeing heavy use not only for pleasure but also for research and job hunting. Children's programming flourished, with new children's librarian Mia Cabana leading the youth of Orange through a successful 2015 Summer Reading program.

We are, as ever, grateful for the continuing support of the Friends organization and our friends in the community at large. Throughout the year the library was able to bring many wonderful programs to the community through the support of the Friends, including the annual book sale, a visit from local author Lauren Roy, the second annual Robert P. Collén Poetry Competition, and a wildly popular author visit with best-selling authors Jane Yolen and Mira Bartok.

Thanks to the tireless efforts of Walt Owens, Library Director, our on-line presence has continued to expand. Our library website, blog, Facebook page, and Virtual Branch Library provide resources such as downloadable audio-books and e-books, digital magazines, various databases, and genealogy resources, to name just a few.

October of 2015 brought both the end of Mia Cabana's tenure as Children's Librarian, and the announcement of Walt Owen's impending retirement as director. Mia's presence in the library will be deeply missed, and we wish her all of the best in her new career as Head of Youth Services at the Jones Library. Walt has already begun preparations to make the transition to new leadership as smooth as possible, and the search committee has received several promising applications for the position. Plans are also underway to celebrate Walt's ten years of service to the library and the community, and to congratulate him on his retirement.

The Trustees continue to be deeply concerned over the lack of accessibility at the Wheeler library, as well as its crowded conditions. We are currently in the process of forming a Building Committee to move this long-needed project forward, and hope to work with the new director to apply for the 2016 construction grant offered by the Massachusetts Board of Library Commissioners.

**ORANGE ECONOMIC DEVELOPMENT
AND INDUSTRIAL CORPORATION
ANNUAL REPORT
2015**

The OEDIC concentrated on marketing the Randall Pond Industrial Park Project. MassECON notified the OEDIC of potential tenants all of whom wanted rail, natural gas, and/or more acreage than available in the Park

Five lots of approximately 37 acres remain.

The OEDIC has been using the expertise within its Board to provide consultation to several businesses in the area on issues of financing and expansion.

The OEDIC has been providing site location and selection assistance to retail enterprises attempting to locate in the town of Orange.

The Board of Selectmen appoints the members of the Board of Directors for three-year terms. They are as follows:

Mark Ostberg, Chairman
Richard Sheridan, Clerk
Karl Bittenbender, Treasurer
Deborah Gray



Town of Orange Department of Police

CRAIG A. LUNDGREN
CHIEF



ORANGE POLICE DEPARTMENT – ANNUAL REPORT 2015

On behalf of the Orange Police Department, I respectfully submit our annual report for 2015. I would also like to take this opportunity to thank the residents of Orange for their continued support for the Police Department. Through your generous support at Town Meeting, we were able to complete repairs at the station that were necessary due to a mold issue that was discovered several years ago. The final phase of the repairs is in process and should be completed by spring.

Your Police Department is comprised of nine full time Patrolmen, a Sergeant, Chief, and School Resource Officer. Two officers are assigned per shift and our School Resource Officer works full time at our schools. We have one Reserve Officer and one Special Officer. We continue to attempt to fill additional Reserve openings through a cumbersome and outdated Civil Service process but as yet have been unable to do so.

Officers continue to improve their skills and knowledge of the law by attending department mandated training at the Boylston Police Academy. In addition, annual CPR, First Responder, and Firearms training is required. In 2015 all officers received training in Narcan, which provides officers with the ability to counteract the effects of Opiate overdose. I am very proud to report that lives have been saved as a direct result of this new training.

At the October Town Meeting, voters approved a request to remove the Police Chiefs position from Civil Service. This will allow the Town to choose its next Chief based on qualifications such as training, experience, and knowledge of the Town. A search committee could be formed and public input encouraged. Background checks and interviews could be conducted and the Town will not be mandated to choose the next Chief of Police based solely on the results of a written test.

This year when listing statistics and areas of interest, I included the prior year's stats for comparison. You will see that Calls for Service, Arrests, and Alarms have remained pretty constant. Motor Vehicle Crashes, Investigations, and Citations Issued have all increased. Again, thank you for your support. Your Police Department will continue to serve with pride, commitment, and integrity and it is an honor serving as your Police Chief.

Respectfully,

Craig A Lundgren

Chief of Police

	<u>2014</u>	<u>2015</u>
• Total Calls for service	6331	6552
• Accidents	114	180
• Arrests	352	350
• Investigations	369	427
• Medical Emergencies	507	610
• Alarm Response	223	252
• Citations Issued	470	668

(The total number of motor vehicle citations also includes written warnings, where no fine was assessed. The total monetary amount from citations issued was \$19,655.00 of which the Town receives 50%)

Other collected revenue:

• Insurance	\$587.00
• Gun Licenses	\$2462.50
• Parking	\$1275.00

K-9 Unit

This past year the unit was involved with demonstrations, Dare Graduation and other events in the area. Four arrests were made as a result of deploying for a track, three of them for Breaking and Entering crimes. Officer Rushford has recently recertified as a patrol team through the North American Police Work Dog Association and has attended Advanced Tracking Class. Our K-9 Unit also sponsored a tactical training event in Orange where K-9 Tactical from Iowa provided extensive training to Special Operations Teams from outside the area. Officer Rushford continues to assist with training for Officer Recruit Classes in the proper procedures and protocol in deploying police K-9 Units. He also volunteered to teach the Chesterfield Fire department, as well as other surrounding departments, in procedures for handling vehicle crashes involving police work dogs. Our Departments K-9 Officer continues to serve "above and beyond" and remains an integral and well respected part of the Department.

• Breaking & Entering	9
• Assist Other Agencies	7
• Alarms	13
• Tracks	10
• Arrests	4
• Training Days	23

Command Post

Our Mobile Command Post continues to be available to agencies that request our assistance. In February it deployed to Hanscom Air Force Base in support of the snow emergency and in May assisted Athol Fire Department with a 50 acre brush fire. It has also supported area departments during training exercises.

Sanitation Department 2015 Calendar Year Report

The Town of Orange Recycling Center/Transfer Station

We had some great news from MassDEP this year; we applied for the Sustainable Materials Recovery Program grant and received \$700.00.

We also applied for the SMRP under the Recycling Dividends Program, and received \$3,000.00 for earning 15 points, the 2nd highest point rating in the state.

The Recycling Dividends Program provides payments to municipalities that have implemented specific programs and policies proven to maximize reuse, recycling and waste reduction. Municipalities will receive payments according to the number of criteria points their program earns.

We used the \$3,000.00 to purchase our recycling compactor.

Materials brought into the facility

Municipal Solid Waste	551 ton
Demolition Materials	165 ton
Single Stream Recycling	306 ton
Scrap Metal, Appliances	32 ton
Clothing	7 ton
Batteries	1 ton
Leaves, Brush	80 ton
Tires	2 ton
Electronics (TV's, Monitors, etc.)	9 ton
Compostable Food Waste	5 ton
Trash bags sold	49,789

Please visit the town web site at www.townoforange.org then click on Recycling/Transfer Station for information about the facility, including "What Do I Do With...?"

Respectfully submitted,
Priscilla Curtis,
Superintendent

Office of the Treasurer
FY2015 06/31/2015
Annual Report

General Cash and Investments

EECBG Grant Money Market	\$ 5293.90
TD Bank Depository	\$ 1,683,132.21
Peoples Small Cities	\$ 2,852.34
TD Bank Elem School Café	\$ 25,194.50
TD Bank Payroll	\$ -184,567.74
Unibank Tax Collector Online	\$ 9,075.83
Unibank Deputy TC Online	\$ 2,680.96
Unibank Town Clerk Online	\$ 537.56
Unibank Money Market	\$ 1,601,906.78
People's Account Payable	\$ -13,056.34
Unibank Payables	\$ -338317.60
Hometown Payables	\$ 39,068.47
Hometown Water Enterprise	\$ 544,303.53
Hometown Sewer Enterprise	\$ 9,429.79
Hampden Stabilization Acct	\$ 10,039.47
Petty Cash	\$ 170.00
Total General Cash and Investments	\$ 3,397,743.66

Trusts Cash and Investments – Bartholomew

Capital Stabilization Fund	\$ 36.41
Cemetery Perpetual Care – Restricted	\$ 323,045.98
Cemetery Trust – Unrestricted	\$ 12,517.80
Doubleday Fields	\$ 7,608.65
Fire Bassett Trust Fund	\$ 15,044.68
Police Bassett Trust Fund	\$ 69,147.14
Sewer rehab	\$ 27,298.78
Wright Ambulance Rides	\$ 2029.31
Water Enterprise Gifts	\$ 25,366.29
Total Trusts Cash and Investments	\$ 482095.04

Concentrated Trusts – Easthampton Savings

Cemetery – AP Goddard	\$ 2,900.98
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Cemetery – EB Hamilton	\$ 6,415.46
Cemetery – HL Moore	\$ 2,283.17
Cemetery Flower Fund – AA Steinberg	\$ 590.40
Cemetery Flower Fund – A Gibson	\$ 657.17
Cemetery Flower Fund – B Crowl	\$ 550.86
Cemetery Flower Fund – C & L Lilliestrand	\$ 1,111.25
Cemetery Flower Fund – C Carlson	\$ 442.62
Cemetery Flower Fund – CH Bannon	\$ 1,161.58
Cemetery Flower Fund – D Olson	\$ 1,897.70
Cemetery Flower Fund – E Keyes	\$ 463.45
Cemetery Flower Fund – EH Putnam	\$ 1,014.08
Cemetery Flower Fund – G Shaw	\$ 554.11
Cemetery Flower Fund – Hartson-Fisher	\$ 900.44
Cemetery Flower Fund – J & S Oberg	\$ 1,013.41
Cemetery Flower Fund – Kidder-Russell	\$ 593.42
Cemetery Flower Fund – L Dow	\$ 205.66
Cemetery Flower Fund – M Fleming	\$ 1,248.77
Cemetery Flower Fund – Miller-Hartley	\$ 573.55
Cemetery Flower Fund – S Olson	\$ 419.90
Library – AJ Stratton	\$ 125.52
Library – AP Goddard	\$ 3,034.74
Library – CD Hosmer	\$ 5,059.49
Library – CF Bartolomei	\$ 93761.26
Library – EB Hamilton	\$ 38990.17
Library – FP Hosmer	\$ 5,089.30
Library – GA Whipple	\$ 208.21
Library – LE Read	\$ 146.41
Library – MA Mann	\$ 3,040.97
Library – MH Davis	\$ 20140.13
Library – Moore-Leland	\$ 1,071.68
Library – MS Fowler	\$ 189.98
Library – SM Orcutt	\$ 2046.50
Library – Spooner Unrestricted	\$ 9458.19
Misc – Arts Lottery Council	\$ 3152.81
Misc – Conservation Fund	\$ 5156.86
Misc – Group Insurance Trust	\$ 29.46
Misc – Law Enforcement Fund	\$ 9558.07
Misc – Peace Statue Fund	\$ 6,449.70
Misc – Playground Fund	\$ 169.83

Misc – AP Goddard Charity Fund	\$ 50,038.62
Misc – AP Goddard Park Fund	\$ 1,810.67
Misc – AS Mann Fund	\$ 22,549.21
Misc – G Rugg Fund	\$ 10,990.01
Total Concentrated Trusts	\$ 317265.77
Bartholomew – Library Trust	
Gene & Stanley Lyman Trust	\$ 4,264.25
M. Davis Library Fund	\$ 85818.15
Moore-Leland Library Fund	\$ 144533.13
Spooner Library Fund	\$ 21067.08
Total Stocks	\$ 255682.61
Grand Total Cash, Investments, and Stocks	\$ 4,452,787.08

Respectfully Submitted,

Gabriele H. Voelker, CMMT
Fin Dir./Treasurer



TOWN OF ORANGE WASTEWATER TREATMENT FACILITY

To the Board of Selectmen, Town Administrator and Residents of Orange

The facility has been in operation for 38 years and thanks to the efforts of our dedicated staff the facility continues to run very well. Whole Effluent Toxicity testing, Sludge TCLP Analysis and other regulatory testing results are excellent.

In 2015 Weston & Sampson Engineering, Inc. completed the preliminary engineering towards upgrading the facility. The facility is nearing 40 years of operation and some of the equipment is original from the start of operations in March of 1977. We are currently looking into funding sources for the upgrade of the facility including USDA Grant/Loan program, SRF (State Revolving Fund) loan program.

I would like to encourage sewer users to help in reducing clean water flows, into the sewer system, by redirecting sump pumps, roof leaders, floor drains, yard drains etc. out of the sewer system. This extra water contributes to an increase in operating & maintenance costs of the treatment facility and sewer collection system.

We encourage residents to make an appointment for a guided tour of the Wastewater Treatment Facility and become familiar with our operation that helps to protect the Millers River for future generations.

Annual Data:

Total Rainfall – 45.81 inches

Total Wastewater Flow – 294.33 Million Gallons

Total Sludge Disposed – 70.58 Tons of Dry Solids

Average BOD (Biochemical Oxygen Demand) Removal – 94%

Average TSS (Total Suspended Solids) Removal – 95%

Total Sodium Hypochlorite (Effluent Disinfection) – 1,100 Gallons

Total Cationic Polymer (Sludge Thickening) – 280 Pounds

Total Sodium Aluminate (Phosphorus Removal) – 2,300 Gallons

Respectfully submitted,
Edward Billiel Jr.
Chief Operator

ORANGE WATER DEPARTMENT – ANNUAL REPORT 2015

On behalf of the Orange Water Department, it is my pleasure to submit this Annual Report for CY2015. The Department has been in operation for 123 years and continues to provide safe, clean drinking water to many residences, businesses and institutions.

Drinking water is provided by several large wells located off of West River St. and Daniel Shays Hwy. (Route 202). From there, the water travels through two large storage tanks, 36± miles of distribution main and thousands of valves, meters and hydrants. Maintaining this system in working order and in compliance with applicable regulations is no small task. I have to acknowledge that our Superintendent of the last six years, Michael Heidorn, has been instrumental in much of the success in accomplishing this. Mike has decided to take a position closer to his home. Despite his departure in November, our remaining team of licensed operators, dedicated water commissioners and a very patient billing clerk will continue to be as efficient as possible. We are very grateful to the public water users in Orange. Nearly all are extremely pleasant and easy to work with. In return, we do our best to be responsive to user needs and emergencies. Please call or stop in anytime with water questions/concerns.

In 2015, we were very busy with routine maintenance as well as continuing to optimize and improve our physical, financial and technical operations. Work on the new wells at the Holtshire Road site continued, with pumping tests results being submitted to the State for a safe yield determination. An evaluation of the existing transmission line to the South Tank is scheduled to be done this spring.

A water quality incident in October has triggered us to activate our emergency chlorination system to remain in compliance. Due to this incident, an existing MA DEP Administrative Consent Order(ACO) mandates that we "...shall install and activate a mechanical disinfection system(s) to *serve the affected area*." Please go to <http://www.townoforange.org/water-department/news/water-quality-news-disinfection> to learn more about that.

2015 Statistics *(all numbers are approximate):*

Total gallons of water pumped	124,263,030
Customer accounts served	1,843
Meter readings collected/processed	6,730
New water meters installed/retrofitted	15
Services/hydrants installed or renewed	5
Services/hydrants turned on & off by request	76
Frozen meters, valves or service lines	25
Leaks repaired in main or service lines	9
Backflow tests completed	215
Hydrant/main flushing events	349
Utility (excavation) mark-outs	27

Respectfully submitted,
Kenneth R. Wysk
Water Superintendent

**Annual Town Election
March 2, 2015**

Total Registered Voters	4,726
Total Voted	593
Selectman	
Blank	5
George Willard	131
Walter Herk	270
Richard Sheridan	187
Moderator	
Blank	96
Christopher Woodcock	495
Others	2
Board of Health	
Blank	139
Jane Peirce	451
Others	3
Elementary School Committee	
Blank	348
Stephanie Conrod	372
Robert Haigh, Sr.	454
Others	12
Elementary School Committee, 2 years	
Blank	498
Patrick Davis	61
Others	34
Elementary School Committee, 1 year (2 positions)	
Blank	725
Raymond Younghans	378
Amy White	57
Others	26
Regional School Committee	
Blank	357
Patricia Smith	407
Chante Jillson	421
Others	1
Library Trustee	

Blank	678
Nathaniel Johnson	451
Maria Bull	48
Others	11

Water Commissioner

Blank	96
Steven Boudreau	226
Michael Hume	270
Others	2

Cemetery Commissioner

Blank	115
James Cornwell	476
Others	2

Trustee of Soldiers' Memorial – Veteran

Blank	129
Scott Hubbard	463
Others	1

Trustee of Soldiers' Memorial – Veteran, 2 years

Blank	117
Bruce St. John	475
Others	1

Trustee of Soldiers' Memorial – Non-Veteran

Blank	543
Andrea Heckman-Young	20
Others	30

Housing Authority

Blank	113
Olinto Paoletti	476
Others	2

Housing Authority – 1 year

Blank	574
Others	19

Special Town Meeting Warrant
March 19, 2015

Fiscal Year 2015

A quorum being present the Moderator called the meeting to order at 7:00 p.m.

ARTICLE 1: LEGAL EXPENSE

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$25,000 to pay legal expenses; or take any other action relative thereto.

ARTICLE 1: LEGAL EXPENSE

Move the Town vote to raise and appropriate the sum of \$25,000 to pay legal expenses.

Recommended by the Finance Committee

Motion passed, unanimously.

ARTICLE 2: GENERAL STABILIZATION

To see if the Town will vote to raise and appropriate the sum of \$75,000 to fund the town's General Stabilization Fund; or take any other action relative thereto.

2/3rds vote required

ARTICLE 2: GENERAL STABILIZATION

Move the Town vote to raise and appropriate the sum of \$75,000 to fund the General Stabilization Fund.

Recommended by the Finance Committee

Motion failed, did not receive the necessary 2/3. Yes – 58, No – 43

ARTICLE 3: ZONING BYLAW AMENDMENT

To see if the Town will vote to amend Chapter 205, Section II, Subsection 2412, Animals, of the Town of Orange Zoning Bylaw, to allow the keeping of hen chickens in the Village Residential/Commercial (A(c)) and Village Residential (A(r)) Zoning Districts by adding the following language (new text is underlined):

Horses and other animals, including, pigs, poultry, and other farm animals, used for non-commercial or non-agricultural purposes, may be kept within District B, C, or D, provided such animals are stabled at least twenty five feet (25') from all property lines. Keeping of such animals in Districts A(c) and A(r) is prohibited, except for the keeping of 6 hen chickens per property lot. Hens are to be housed outdoors in sheltered enclosures located a minimum of ten feet from any property line and based on standard and accepted modern animal husbandry practices.

or take any other action relative thereto.

2/3rds vote required

ARTICLE 3: ZONING BYLAW AMENDMENT

Move the Town vote to amend Chapter 205, Section II, Subsection 2412, Animals, of the Town of Orange Zoning Bylaw, to allow the keeping of hen chickens in the Village Residential/Commercial (A(c)) and Village Residential (A(r)) Zoning Districts by adding the following language (new text is underlined):

Horses and other animals, including, pigs, poultry, and other farm animals, used for non-commercial or non-agricultural purposes, may be kept within District B, C, or D, provided

such animals are stabled at least twenty five feet (25') from all property lines. Keeping of such animals in Districts A(c) and A(r) is prohibited, except for the keeping of 6 hen chickens per property lot. Hens are to be housed outdoors in sheltered enclosures located a minimum of ten feet from any property line and based on standard and accepted modern animal husbandry practices.

Motion passed by necessary 2/3, as declared by the Moderator.

ARTICLE 4: AIRPORT MANAGER SALARY

To see whether the Town will vote to transfer the sum of \$3,215 from Town Administrator Wages to Airport Manager Salary; or take any action relative thereto.

ARTICLE 4: AIRPORT MANAGER SALARY

Move the Town vote to transfer the sum of \$3,215 from Town Administrator Wages to Airport Manager Salary.

Recommended by the Finance Committee

Motion passed, not unanimously.

ARTICLE 5: MUNICIPAL AGGREGATION OF ELECTRICITY

To see whether the Town will vote to approve the following **Resolution to Seek Lower Electric Rates in a Competitive Market**; or take any action relative thereto.

Resolution to Seek Lower Electric Rates in a Competitive Market

Whereas, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry; and

Whereas, the citizens of the Town of Orange in Franklin County have substantial economic, environmental, and social interests at stake; and

Whereas, Orange's residential and business consumers are interested in reducing their electricity rates;

Be it therefore resolved, that the Town Meeting of Orange grants the Board of Selectmen authority to develop and participate in any municipal electric aggregation plan and to amend, restructure or reconstitute such plan as may be necessary and appropriate so as to execute a contract, or contracts, for power supply and other related services, independently, or in joint action with other municipalities through the Hampshire Council of Governments. If such contracts are to be approved, individual consumers would retain the option not to participate and to choose any alternative service they desire; and

Be it further resolved, that the Board of Selectmen may appoint a representative for a committee to oversee such joint action.

ARTICLE 5: MUNICIPAL AGGREGATION OF ELECTRICITY

Move the Town vote to approve the following **Resolution to Seek Lower Electric Rates in a Competitive Market**.

Resolution to Seek Lower Electric Rates in a Competitive Market

Whereas, the Commonwealth of Massachusetts, by enacting Chapter 164 of the Acts of 1997, has established a competitive marketplace through deregulation and restructuring of the electric utility industry; and

Whereas, the citizens of the Town of Orange in Franklin County have substantial economic, environmental, and social interests at stake; and

Whereas, Orange's residential and business consumers are interested in reducing their electricity rates;

Be it therefore resolved, that the Town Meeting of Orange grants the Board of Selectmen authority to develop and participate in any municipal electric aggregation plan and to amend, restructure or reconstitute such plan as may be necessary and appropriate so as to execute a contract, or contracts, for power supply and other related services, independently, or in joint action with other municipalities through the Hampshire Council of Governments. If such contracts are to be approved, individual consumers would retain the option not to participate and to choose any alternative service they desire; and

Be it further resolved, that the Board of Selectmen may appoint a representative for a committee to oversee such joint action.

Motion passed, not unanimously.

Motion to dissolve the meeting at 8:35 p.m.

Special Town Meeting Warrant

June 15, 2015

Fiscal Year 2015

A quorum being present, the Moderator called the meeting to order at 7:00 p.m.

A moment of silence was observed in memory of Linda Smith and Jack Dolan.

ARTICLE 1: FIRE DEPARTMENT TRANSFER

To see if the Town will vote to transfer a sum of money from Fire Department Wages to Fire Department Expenses; or take any other action relative thereto.

Move the Town vote to transfer the sum of \$12,000 from Fire Department Wages to Fire Department Expenses; or take any other action relative thereto.

Motion passed, unanimously.

ARTICLE 2: AVIATION GAS EXPENSE FROM AIRPORT WAGES

To see if the Town will vote to transfer the sum of \$12,481 from Airport Wages to Aviation Gas Expense; or take any other action relative thereto.

Move the Town vote to transfer the sum of \$12,481 from Airport Wages to Aviation Gas Expense; or take any other action relative thereto.

Motion passed, not, unanimously.

ARTICLE 3: RECYCLING TRANSFER FROM LANDFILL STICKER ACCOUNT

To see if the Town will vote to transfer the sum of \$11,690 from Landfill Monitoring/Window Stickers Account to Landfill & Recycling for Gas Cylinders & Mattresses Revolving Account; or take any other action relative thereto.

Move the Town vote to transfer the sum of \$11,690 from Landfill Monitoring/Window Stickers Account to Landfill & Recycling for Gas Cylinders & Mattresses Revolving Account; or take any other action relative thereto.

Motion passed, unanimously.

ARTICLE 4: SNOW & ICE FROM FREE CASH

To see if the Town will vote to transfer the sum of \$209,110 from Free Cash to Snow and Ice to cover the deficit; or take any other action relative thereto.

Move the Town vote to transfer the sum of \$209,750 from Free Cash to Snow and Ice to cover the deficit; or take any other action relative thereto.

Motion passed, not unanimously.

ARTICLE 5: VETERANS BENEFITS FROM FREE CASH

To see if the Town will vote to transfer the sum of \$40,050 from Free Cash to Veterans Benefits; or take any other action relative thereto.

Move the Town vote to transfer the sum of \$20,000 from Free Cash to Veterans Benefits; or take any other action relative thereto.

Motion passed, unanimously.

Motion to dissolve at 7:20 p.m.

The amount of available "Free Cash" for the General Fund, certified by the Director of Accounts is \$ 414,040

The amount of "Retained Earnings" for the Water Enterprise Fund, certified by the Director of Accounts is \$ 170,538

The amount of "Retained Earnings" for the Sewer Enterprise Fund, certified by the Director of Accounts is \$ 23,677

ARTICLE 1: TOWN REPORT

To see if the Town will accept the reports of the Officers and Committees as printed in the Annual Town Report; or take any other action relative thereto.

Move the Town accept the reports of the Officers and Committees as printed in the Annual Town Report.

Motion passed, not unanimously.

ARTICLE 2: ESTABLISH REVOLVING FUND/TAX TITLE COLLECTION

To see if the Town will vote to accept the provisions of M.G.L. Chapter 60, Section 15B, Chapter 390 of the Acts of 2014, to establish a Tax Title Collection revolving fund for the treasurer and collector for the fiscal year beginning July 1, 2015 for the purpose of paying for specific costs associated with tax title collection and to be funded by fees and costs added to taxes, tax title, and tax foreclosures with the maximum amount that may be spent being \$90,000; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to accept the provisions of Massachusetts General Law (MGL) Chapter 60, Section 15B, Chapter 390 of the Acts of 2014, to establish a Tax Title Collection revolving fund for the treasurer and collector for the fiscal year beginning July 1, 2015 for the purpose of paying for specific costs associated with tax title collection and to be funded by fees and costs added to taxes, tax title, and tax foreclosures with the maximum amount that may be spent being \$90,000.

Motion passed, unanimously.

ARTICLE 3: REVOLVING FUNDS – M.G.L. CHAPTER 44, SECTION 53E1/2

To see if the Town will vote, upon recommendation of the Board of Selectmen, to authorize the following revolving funds for certain town departments under M.G.L. c 44, s53E½ for FY2016; or take any other action relative thereto.

Revolving Fund	**Authorized to Spend	Revenue Source	Use of Fund	Spending Limit
F.R.T.A.	FRTA Contract Manager	F.R.T.A. Transportation Revenue	Operational Expenses	\$40,000

Hazardous Spills	Fire Chief	Hazardous Material Incidents Receipts	Operational Expenses for supplies, equipment, clothing, vehicle response, labor & training.	\$20,000
Gas Inspector	Building Inspector	90% of Fees for Gas Inspector Services	Gas Inspector's Part-Time Salary and Expense	\$15,000
Plumbing Inspector	Building Inspector	90% of Fees for Plumbing Inspector Services	Plumbing Inspector's Part-Time Salary and Expenses	\$15,000
Excavation and Trench Permit	Building Inspector	Trench Permits & Fees	Expenses Related to Excavation and Trench Permits	\$ 5,000
Airport Fuel	Airport Commissioners	Revenue from Aviation Fuel Sales	Purchase of Aviation Fuel to be Sold and Related Expenses	\$98,750
Sealer of Weights & Measures	Sealer of Weights & Measures	Fees for Sealer of Weights & Measures Services	Sealer of Weights & Measures Part-Time Salary and Expenses	\$15,000
Board of Health	Board of Health	Board of Health Application Fees and Permits	Operational Expenses	\$20,000
Landfill & Recycling	Sanitation Manager	Fees Charged for Gas Cylinders & Mattresses	Expenses Related to Disposal of Gas Cylinders & Mattresses	\$30,000
Landfill & Recycling	Sanitation Manager	Compost Area Revenue	Expenses Related to Compost Area	\$ 7,000
Dog Fund	Police Chief	Revenue from All Dog Related Fees and Fines	Operational Expenses for Dog Licensing & Animal Control	\$50,000
			TOTAL OF REVOLVING FUNDS	\$315,750
			LIMIT 10% OF FY15 TAX LEVY \$	\$987,570
	Single Dept. Authorization May Not Exceed 1% of Tax Levy		1% LIMIT - AUTHORIZED TO SPEND	\$98,757

Recommended by the Finance Committee.

Move the Town vote, upon recommendation of the Board of Selectmen, to authorize the following revolving funds for certain town departments under M.G.L. c 44, s53E½ for FY2016.

Revolving Fund	**Authorized to Spend	Revenue Source	Use of Fund	Spending Limit
F.R.T.A.	FRTA Contract Manager	F.R.T.A. Transportation Revenue	Operational Expenses	\$40,000
Hazardous Spills	Fire Chief	Hazardous Material Incidents Receipts	Operational Expenses for supplies, equipment, clothing, vehicle response, labor & training.	\$20,000
Gas Inspector	Building Inspector	90% of Fees for Gas Inspector Services	Gas Inspector's Part-Time Salary and Expense	\$15,000
Plumbing Inspector	Building Inspector	90% of Fees for Plumbing Inspector	Plumbing Inspector's Part-Time Salary and Expenses	\$15,000

		Services		
Excavation and Trench Permit	Building Inspector	Trench Permits & Fees	Expenses Related to Excavation and Trench Permits	\$ 5,000
Airport Fuel	Airport Commissioners	Revenue from Aviation Fuel Sales	Purchase of Aviation Fuel to be Sold and Related Expenses	\$98,750
Sealer of Weights & Measures	Sealer of Weights & Measures	Fees for Sealer of Weights & Measures Services	Sealer of Weights & Measures Part-Time Salary and Expenses	\$15,000
Board of Health	Board of Health	Board of Health Application Fees and Permits	Operational Expenses	\$20,000
Landfill & Recycling	Sanitation Manager	Fees Charged for Gas Cylinders & Mattresses	Expenses Related to Disposal of Gas Cylinders & Mattresses	\$30,000
Landfill & Recycling	Sanitation Manager	Compost Area Revenue	Expenses Related to Compost Area	\$ 7,000
Dog Fund	Police Chief	Revenue from All Dog Related Fees and Fines	Operational Expenses for Dog Licensing & Animal Control	\$50,000
			TOTAL OF REVOLVING FUNDS	\$315,750
			LIMIT 10% OF FY15 TAX LEVY \$	\$987,570
			1% LIMIT - AUTHORIZED TO SPEND**	\$98,757
	**Single Dept. Authorization May Not Exceed 1% of Tax Levy			

Motion passed, unanimously.

ARTICLE 4: RAISE & APPROPRIATE TO AIRPORT FUEL REVOLVING ACCOUNT

To see if the Town will vote to raise and appropriate, or otherwise provide, the sum of \$44,000 to fund the Airport Fuel Revolving Account; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to raise and appropriate, or otherwise provide, the sum of \$44,000 to fund the Airport Fuel Revolving Account.

Motion passed, not unanimously.

ARTICLE 5: SALE OF TAX TITLE LAND

To see if the Town will vote to authorize the transfer from the Treasurer to the Board of Selectmen the care, custody and control of those parcels of land acquired by the Town through foreclosure of tax titles in the land court or commissioner's affidavit of land of low value and to authorize the Board of Selectmen to sell, in accordance with Massachusetts General Laws, those parcels acquired by the Town by foreclosure of tax titles in the land court or commissioner's affidavit of land of low value; or take any other action relative thereto.

Move the Town vote to authorize the transfer from the Treasurer to the Board of Selectmen the care, custody and control of those parcels of land acquired by the Town through foreclosure of tax titles in the land court or commissioner's affidavit of land of low value and to authorize the Board of Selectmen to sell, in accordance with Massachusetts General Laws, those parcels acquired by the Town by foreclosure of tax titles in the land court or commissioner's affidavit of land of low value.

Motion passed, unanimously.

ARTICLE 6: AUTHORIZE BORROWING

To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 2015 in accordance with the M.G.L. c44, §4; or take any other action relative thereto.

Move the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow in anticipation of the revenue for the fiscal year beginning July 1, 2015 in accordance with the M.G.L. c44, §4.

Motion passed, not unanimously.

Motion to move Article 26 to follow Article 6. Motion failed.

ARTICLE 7: RESCIND PREVIOUSLY AUTHORIZED DEBT

To see if the Town will vote to rescind \$915,000 of the borrowing authorized but unissued under Article 21 of the June 15, 2009 Annual Town Meeting, said funding originally appropriated for the purpose of the Town's Energy Savings Contract (ESCO) Project, but no longer needed; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to rescind \$915,000 of the borrowing authorized but unissued under Article 21 of the June 15, 2009 Annual Town Meeting, said funding originally appropriated for the purpose of the Town's Energy Savings Contract (ESCO) Project, but no longer needed.

Motion passed, unanimously.

ARTICLE 8: BALANCE AGREEMENTS

To see if the Town will vote to authorize the Treasurer to enter into compensating balance agreements during Fiscal 2016 as permitted by M.G.L. c44, §53F; or take any other action relative thereto.

Move the Town vote to authorize the Treasurer to enter into compensating balance agreements during Fiscal 2016 as permitted by M.G.L. c44, §53F.

Motion passed, unanimously.

ARTICLE 9: GRANT APPLICATIONS

To see if the Town will vote to authorize the Board of Selectmen to apply for, accept and expend any State and Federal grants that do not require a Town appropriation, and those that require Town appropriation are subject to Town approval of the expenditure of those funds; or take any action relative thereto.

Move the Town vote to authorize the Board of Selectmen to apply for, accept and expend any State and Federal grants that do not require a Town appropriation, and those that require Town appropriation are subject to Town approval of the expenditure of those funds; or take any action relative thereto.

Motion passed, not unanimously.

ARTICLE 10: SALE OF SURPLUS PERSONAL PROPERTY

To see if the Town will vote to authorize the Board of Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town in accordance with Chapter 76 of the *General Bylaws of the Town of Orange* and following the procedures required by M.G.L. c.30B §15; or take any other action relative thereto.

Move the Town vote to authorize the Board of Selectmen or their designee to sell or otherwise dispose of surplus or obsolete personal property of the Town in accordance with Chapter 76 of the *General Bylaws of the Town of Orange* and following the procedures required by M.G.L. c.30B §15.

Motion passed, unanimously.

ARTICLE 11: TRANSFER FROM WATER ENTERPRISE RETAINED EARNINGS

To see if the Town will vote to appropriate the sum of \$160,000 from the Water Enterprise Fund Retained Earnings for the completion of the DEP-required upgrades to the corrosion control system at Well #3; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to appropriate the sum of \$160,000 from the Water Enterprise Fund Retained Earnings for the completion of the DEP-required upgrades to the corrosion control system at Well #3.

Motion passed, unanimously.

ARTICLE 12: WATER ENTERPRISE BUDGET

To see if the Town will vote to appropriate the sum of \$737,233 for the Water Enterprise Fund beginning July 1, 2015 in accordance with the provisions of M.G.L. c.44, §53F½, amount to be funded from the following sources; or to take any action relative thereto.

Recommended by the Finance Committee.

User Charges	\$729,741
Water Liens	\$294

Other Departmental Revenue	\$3,112
Investment Income	\$2086
Development Charges	\$2,000
Retained Earnings	0
Total Revenues	\$737,233

To be expended as follows:

Direct	
Salaries & Wages	\$258,837
Expenses	\$247,400
Equipment	\$41,500
Tully Water	\$19,500
Capital Outlay	\$21,500
Debt & Interest	0
Emergency Reserve	\$15,000
Subtotal	\$603,737

Indirect	
Retirement	\$47,781
Workers Compensation	\$7,049
Medicare	\$3,276
Health Insurance	\$51,915
Dental	\$2,372
Life	\$62
Liability Insurance	\$3,330
Collecting Dept.	\$5,150
Accountant/Treasurer Dept.	\$12,561
Subtotal	\$133,496

Total Expenses	\$737,233
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Move the Town vote to appropriate the sum of \$737,233 for the Water Enterprise Fund beginning July 1, 2015 in accordance with the provisions of M.G.L. c.44, §53F½, amount to be funded from the following sources; or to take any action relative thereto.

Recommended by the Finance Committee.

User Charges	\$729,741
Water Liens	\$294
Other Departmental Revenue	\$3,112
Investment Income	\$2086
Development Charges	\$2,000
Retained Earnings	0

Total Revenues	\$737,233
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To be expended as follows:

Direct	
Salaries & Wages	\$258,837
Expenses	\$247,400
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Indirect	
Retirement	\$47,781
Workers Compensation	\$7,049
Medicare	\$3,276
Health Insurance	\$51,915
Dental	\$2,372
Life	\$62
Liability Insurance	\$3,330
Collecting Dept.	\$5,150
Accountant/Treasurer Dept.	\$12,561
Subtotal	\$133,496

Total Expenses	\$737,233
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Motion passed, unanimously.

ARTICLE 13: WWTP/SEWER ENTERPRISE BUDGET

To see if the Town will vote to appropriate the sum of \$640,538.00 for the WWTP/Sewer Enterprise Fund for fiscal year beginning July 1, 2015, in accordance with the provisions of M.G.L. c.44, §53F½, amount to be funded from the following sources; or to take any other action relative thereto.

Recommended by the Finance Committee.

User Fees	\$600,338.00
Connection Fees	\$200.00
Sewer Liens Revenue	\$40,000.00
Total Revenues	\$640,538.00

To be expended as follows:

	Direct
Salaries & Wages	\$188,948.00
Expenses	\$239,804.00
Capital Outlay	\$8,000.00
Debt & Interest	\$101,782.00
Emergency Reserve	\$5,000.00
Subtotal	\$543,534.00

	Indirect
Retirement	\$34,805.00
W/Comp	\$3,951.00
Medicare	\$1,223.00
Health Insurance	\$38,951.00
Dental	\$2,077.00
Life	\$60.00
Insurance	\$3,323.00
Collecting Dept	\$3,668.00
Accountant/Treasurer Dept.	\$8,946.00
Subtotal	\$97,004.00

Total Expenses	\$640,538.00
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Move the Town vote to appropriate the sum of \$640,538.00 for the WWTP/Sewer Enterprise Fund for fiscal year beginning July 1, 2015, in accordance with the provisions of M.G.L. c.44, §53F½, amount to be funded from the following sources.

Recommended by the Finance Committee.

User Fees	\$600,338.00
Connection Fees	\$200.00
Sewer Liens Revenue	\$40,000.00
Total Revenues	\$640,538.00

To be expended as follows:

	Direct
Salaries & Wages	\$188,948.00
Expenses	\$239,804.00
Capital Outlay	\$8,000.00
Debt & Interest	\$101,782.00
Emergency Reserve	\$5,000.00
Subtotal	\$543,534.00

Indirect

Retirement	\$34,805.00
W/Comp	\$3,951.00
Medicare	\$1,223.00
Health Insurance	\$38,951.00
Dental	\$2,077.00
Life	\$60.00
Insurance	\$3,323.00
Collecting Dept	\$3,668.00
Accountant/Treasurer Dept.	\$8,946.00
Subtotal	\$97,004.00
<hr/>	
Total Expenses	\$640,538.00

Motion passed, not unanimously.

ARTICLE 14: TRANSFER FROM TRANSFER STATION WINDOW STICKER REVENUE

To see if the Town will vote to transfer and appropriate the sum of \$8,603 from the Transfer Station Window Sticker Revenue Account to the Landfill Monitoring/Maintenance account in accordance with M.G.L. c.44 §28C (f) to pay for expenditures of the cost of monitoring and maintenance of existing inactive landfill or other solid waste facilities; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to transfer and appropriate the sum of \$8,603 from the Transfer Station Window Sticker Revenue Account to the Landfill Monitoring/Maintenance account in accordance with M.G.L. c.44 §28C (f) to pay for expenditures of the cost of monitoring and maintenance of existing inactive landfill or other solid waste facilities.

Motion passed, unanimously.

ARTICLE 15: TRANSFER FROM TRANSFER STATION WINDOW STICKER REVENUE

To see if the Town will vote to transfer and appropriate the sum of \$3,213 from Transfer Station Window Sticker Revenue account to Sanitation Wages account in accordance with M.G.L. c.44 §28C (f) to pay for expenditures of the cost of maintenance of existing inactive landfill or other solid waste facilities; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to transfer and appropriate the sum of \$3,213 from Transfer Station Window Sticker Revenue account to Sanitation Wages account in accordance with M.G.L. c.44 §28C (f) to pay for expenditures of the cost of maintenance of existing inactive landfill or other solid waste facilities.

Motion passed, unanimously.

ARTICLE 16: ELECTED OFFICERS COMPENSATION

To see if the Town will vote to fix the compensation of all elected officers of the town as provided by M.G.L. c.41, §108 effective July 1, 2015, as contained in the budget; or take any other action relative thereto.

Move the Town vote to fix the compensation of all elected officers of the town as provided by M.G.L. c.41, §108 effective July 1, 2015, as contained in the budget.

Motion passed, unanimously.

ARTICLE 17: TOWN BUDGET FISCAL YEAR 2016

To see if the Town will vote to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2015; or take any other action relative thereto. (OMNIBUS BUDGET)

Recommended by the Finance Committee.

Move the Town vote to raise and appropriate or transfer from available funds such sums of money as may be necessary to defray the expenses of the fiscal year beginning July 1, 2015 in the amount of \$18,762,042.00. (OMNIBUS BUDGET)

Motion to increase Planning/CD Director to \$73,000.00.

Motion that this be voted by paper ballot. Motion failed.

Motion passed, not unanimously to increase Planning/CD Director to \$73,000.00.

Motion to reduce Fire Chief Wages to \$70,000.00.

Motion to move the question, passed unanimously.

Motion to reduce Fire Chief Wages failed.

Motion to amend the Library Director Salary to \$61,581.00. Motion passed, not unanimously.

Motion to amend Library Expenses to \$100,855.00. Motion failed.

Motion to reduce the Reserve Fund to \$19,556.00. Motion failed.

Motion to use Free Cash for Police Station Renovations Principal. Motion passed.

Total budget as amended is \$18,834,860.00 passed, unanimously.

Budget Category	FY2016 Town Meeting Approved
GENERAL GOVERNMENT	
Selectmen Expenses	4,150
Siemens Energy Monitoring (ESCO)	
Town Administrator Salary	81,500
Town Administrator Wages	47,237
Town Administrator Expenses	590
Finance Committee Expenses	176
Reserve Fund	30,000
Accountant Salary	53,681

Accountant Wages	13,120
Accountant Expenses	1,703
Audit	23,000
Assessors Wages	34,030
Assessors Expenses	32,925
Treasurer Salary	46,013
Treasurer Wages	23,433
Treasurer Expenses	13,080
Vadar Software Maintenance	9,483
Collector Salary	43,894
Collector Wages	19,609
Collector Expenses	9,960
Collector Tax Title Foreclosure	3,280
Town Counsel	50,000
HR Board Expenses	200
General Office Wages	
General Office Expenses	48,310
Town Clerk Salary	43,894
Town Clerk Wages	1,600
Town Clerk Expenses	3,200
Election Registrars Salaries	650
Election Registrars Wages	3,500
Election Expenses	8,950
Conservation Commission Expenses	214
Planning/CD Director Salary	73,000
Planning/CD Wages	0
Planning Expenses	150
ZBA Expenses	97
Town Hall Maintenance	45,600
Town Report	500
Armory Maintenance	44,600
TOTAL GENERAL GOVERNMENT	815,329
PROTECTION OF PERSONS AND PROPERTY	
Police Chief's Salary	87,712
Police Salaries and Wages	778,828
Police Expenses	90,860
Fire Chief's Wages	87,054
Fire/EMS Wages	725,022
Fire/EMS Expenses	200,619
Building Commissioner Salary	62,925
Building Department Wages	21,181
Building Department Expenses	3,600
Electrical Inspector's Salary	24,913
Electrical Inspector's Alt. Wages	600
Electrical Inspector's Travel Wages	1,700

Animal Inspector's Salary	600
Animal Inspector' Expense	24
Municipal Hearings Officer	2,500
Tree Warden (OPS)	9,500
TOTAL PROTECTION OF PERSONS AND PROPERTY	2,097,638
ORANGE EDUCATION	
Orange Elementary Schools	5,686,278
R.C.Mahar Reg. School	3,734,863
Franklin Cty Tech	577,194
Smith Voc	35,112
Vocational Transportation	25,200
TOTAL ORANGE EDUCATION	10,058,647
PUBLIC WORKS AND FACILITIES	
Public Works Supt. Salary	65,440
Public Works Wages	298,000
Public Works Expenses	206,050
Highway/Sewer Supt. Salary	0
Highway Wages	0
Highway Adm. Construction & Maint.	0
Snow & Ice	125,032
Street Lights	30,000
Franklin County Solid Waste District	18,792
Sanitation Salary	44,578
Sanitation Wages	43,628
Sanitation Expense	104,734
Airport Manager's Salary	54,120
Airport Wages	33,389
Airport Expense	31,000
Airport Aviation Gas Sales & Exp.	
Cemetery/Parks/TS Supt. Salary	0.00
Cemetery Wages	0.00
Cemetery Dept. Expense	0.00
TOTAL PUBLIC WORKS AND FACILITIES	1,054,763
HUMAN SERVICES	
Board of Health Agent	55,037
Board of Health Admin Clerical	16,530
Board of Health Expenses	0
Council on Aging Director	0
Council on Aging Wages	45,141

Council on Aging Expenses	3,500
Veterans' District Admin	12,636
Veterans' Benefits	190,000
TOTAL HUMAN SERVICES	322,844
CULTURE AND RECREATION	
Library Director Salary	61,581
Library Wages	156,543
Library Expenses	111,300
Historical Commission Expenses	
TOTAL CULTURE AND RECREATION	329,424
DEBT SERVICE	
Landfill Cap & Close Principal ('18)	65,000
Landfill Cap & Close Interest	4,180
Community Septic Mgmt Prog Principal ('19)	
Lake Avenue Betterments Principal ('15)	0
Lake Avenue Betterments Interest	0
Tully Fire Station Principal ('48)	18,907
Tully Fire Station Interest	50,034
Group Health Trust Def Principal - final in FY16	79,826
Group Health Trust Def Interest	437
Butterfield School Roof Principal	27,000
Butterfield School Roof Interest	527
ESCO USDA principal	41,796
ESCO USDA interest	36,484
R.C. Mahar Reg. School Debt Service	200,684
Dexter Park Roof Principal	0
Dexter Park Roof Interest	2,280
Butterfield Chair Lift Principal	50,000
Butterfield Chair Lift Interest	240
Butterfield Park Renovation Principal	15,000
Butterfield Park Renovation Interest	624
Article lease or estimated debt (new shown as 3% over 5 years)	0
Police Station Renovations Principal	16,235
Police Station Renovations Interest	725
Departmental Equipment Principal	44,245
Departmental Equipment Interest	4,494
Putnam Hall Demo Interest	1,407
Art for Police Cruiser Lease - R&A - final in FY16	35,083
Short Term Borrowing	8,000
TOTAL DEBT SERVICE	703,208
MISCELLANEOUS (FIXED) EXPENSES	

Franklin Regional Council of Governments	34,418
Franklin Regional Retirement Assessment	905,985
Workers Compensation	70,384
Unemployment Compensation	60,000
Group Insurance (Health, Life, & Medicare Penalty)	1,982,672
Group Dental	106,675
Medicare/FICA	109,950
Police Accident and Fire Insurance	53,069
Insurance General Liability	120,688
Snow & Ice Deficit	
Prior Year Expenses	
Legal Settlement	9,166
Transfer to Article Lines (not debt)	
Transfer to Capital Fund	
Transfer to Stabilization	
Transfer - Group Dental Trust	
TOTAL MISCELLANEOUS	3,453,007
GRAND TOTAL	18,834,860

Meeting adjourned until Tuesday at 7:00 p.m.

A quorum being present, the Moderator called the second night of the meeting to order at 7:00 p.m.

ARTICLE 18: BETTERMENT TRANSFER

To see if the Town will vote to transfer the following amount from betterment collections for the purpose of the long term debt payment due in FY2016; or take any other action relative thereto:

Recommended by the Finance Committee.

<u>AMOUNT</u>	<u>FROM</u>	<u>TO</u>
\$6,414.48	MWPAT Title V Septic Betterments	Long-Term Debt Principal-Comm
Septic		Mgmt Prog

Move the Town vote to transfer the following amount from betterment collections for the purpose of the long term debt payment due in FY2016:

Recommended by the Finance Committee.

<u>AMOUNT</u>	<u>FROM</u>	<u>TO</u>
\$6,414.48	MWPAT Title V Septic Betterments	Long-Term Debt Principal-Comm
Septic		Mgmt Prog

Motion passed, unanimously.

ARTICLE 19: CAPITAL IMPROVEMENT PLAN ADOPTION

To see if the Town will vote to adopt the Fiscal Year 2016 thru 2020 Capital Improvement Plan as presented by the Capital Improvement Committee; or take any other action relative thereto.

Recommended by the Finance Committee.

Recommended by the Capital Improvement Committee.

Move the Town vote to adopt the Fiscal Year 2016 thru 2020 Capital Improvement Plan as presented by the Capital Improvement Committee.

Motion to amend the Town Clerk line to \$13,000.00. Motion passed, unanimously.

Motion as amended passed, unanimously.

ARTICLE 20: TRANSFER FROM FREE CASH TO FY16 CAPITAL

To see if the Town will vote to transfer the sum of \$75,000 from available Free Cash to fund capital purchases for Fiscal Year 2016 as presented by the Capital Improvement Committee; or take any other action relative thereto.

Recommended by the Finance Committee.

Recommended by the Capital Improvement Committee.

Move the Town vote to transfer the sum of \$92,000 from available Free Cash to fund capital purchases for Fiscal Year 2016 as presented by the Capital Improvement Committee.

Motion passed, unanimously.

ARTICLE 21: TRANSFER FROM FREE CASH TO STABILIZATION

To see if the Town will vote to transfer the sum of \$25,000 from available Free Cash to General Stabilization; or take any other action relative thereto.

2/3rds Vote Required.

Recommended by the Finance Committee.

Move the Town vote to transfer the sum of \$25,000 from available Free Cash to General Stabilization.

Motion passed, unanimously.

ARTICLE 22: TRANSFER FROM FREE CASH FOR FIRE CHIEF HIRING

To see if the Town will vote to transfer a sum of money not to exceed \$10,000 from available Free Cash to fund payment to the Edward J. Collins, Jr. Center for Public Management for assistance related to the Fire Chief hiring process including recruitment, screening and assessment; or take any other action relative thereto.

Recommended by the Finance Committee.

Move the Town vote to transfer a sum of money not to exceed \$10,000 from available Free Cash to fund payment to the Edward J. Collins, Jr. Center for Public Management for assistance related to the Fire Chief hiring process including recruitment, screening and assessment.

Motion to form a local hiring committee of 3-5 members appointed by the Board of Selectmen for assistance related to the Fire Chief hiring process including recruitment, screening and assessment. Motion failed.

Move the Town vote to transfer a sum of money not to exceed \$10,000 from available Free Cash to fund payment to the Edward J. Collins, Jr. Center for Public Management for assistance related to the Fire Chief hiring process including recruitment, screening and assessment.

Motion passed, not unanimously.

ARTICLE 23: AMEND CEMETERY RULES, REGULATIONS & INFORMATION

To see if the Town will vote to amend Rule #7 titled Interments, paragraph g. of the Orange Cemetery Department Rules, Regulations and Information, as approved in Article 20 of the Annual Town Meeting dated June 17, 2013, to now read as follows (additional language in italics); or take any other action relative thereto.

One traditional burial and up to three cremation burials of four cremation burials with no traditional burial are the maximum allowed in any single grave. No interment of two or more traditional burials in one grave, except in the case of parent and child or two infants buried in one casket. *Should more than one interment of cremains be located in two adjacent plots, the normal amount for opening each plot should be charged.*

Move the Town vote to amend Rule #7 titled Interments, paragraph g. of the Orange Cemetery Department Rules, Regulations and Information, as approved in Article 20 of the Annual Town Meeting dated June 17, 2013, to now read as follows (additional language in italics).

One traditional burial and up to three cremation burials of four cremation burials with no traditional burial are the maximum allowed in any single grave. No interment of two or more traditional burials in one grave, except in the case of parent and child or two infants buried in one casket. *Should more than one interment of cremains be located in two adjacent plots, the normal amount for opening each plot should be charged.*

Motion to change the word of to or in the first line. Motion passed, unanimously.
Motion as amended passed, unanimously.

ARTICLE 24: REWRITE OF PERSONNEL POLICIES BYLAW

To see if the Town will vote to delete the existing Personnel Policies Bylaw, Chapter 52 of the Town of Orange Bylaws, and replace the entire existing bylaw codified in said Chapter 52 with the proposed draft bylaw; and further that nonsubstantive changes to the

numbering of this bylaw be permitted in order that it be in compliance with the numbering format for the Code of Orange; or take any other action relative thereto.

Section 1. Purpose and Authorization

The purpose of this Human Resources bylaw is to:

(1) establish and maintain personnel policies based on:

- (a) the most current best practices; and
- (b) the ever-evolving needs of the Town; and

(2) to establish a system of personnel administration that ensures a uniform and efficient application of those policies.

This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Amendments to the Constitution of the Commonwealth and General Laws, Chapter 41, Sections 108A and 108C.

Section 2. Application

All Town departments, boards and commissions, and their respective positions shall be subject to the provisions of this bylaw, except elected Town officers and employees of the school department. To the extent the provisions of this bylaw conflict with the provisions of any individual personal employment agreement(s) authorized by law or the provisions of any collective bargaining agreement(s), the terms of the individual personal employment agreement(s) authorized by law or collective bargaining agreement(s), as the case may be, shall prevail.

To the extent a Town department, board or commission is subject to the provisions of a specific state statute that provides such department, board or commission with specific authority to set salaries or other terms and conditions of employment of employees within the jurisdiction of such department, board or commission, the state statute shall prevail over the provisions of this bylaw; provided, however, that such state statute and this bylaw shall both be subject to the provisions of Massachusetts General Laws Chapter 150E.

Section 3. Delegation of Responsibilities

3.1 Board of Selectmen: The Board of Selectmen shall be responsible for the overall administration of the Human Resources Bylaw and the personnel policies. The Board of Selectmen may delegate administration of this bylaw to the Personnel Administrator who shall be the Town Administrator.

3.2 Town Moderator: The Town Moderator shall appoint a Human Resources (HR) Board.

3.3. Human Resources (HR) Board:

3.3.1 Composition: The HR Board shall consist of five (5) members appointed by the Town Moderator. One (1) member shall be appointed for a term of one (1) year, two (2) members for terms of two (2) years, and two (2) members for terms of three (3) years. All subsequent appointments shall be made for three (3) years and vacancies shall be filled by the Town Moderator for the remainder of the unexpired term.

3.3.2 Requirements for/Limitations on Membership on HR Board:

1. Members must be registered voters in the Town of Orange.
2. Members may not be employees under the jurisdiction of the Town, or an appointed or elected official of the Town, including the school department.
3. Members may not have held any other appointed or elected position in Town government, including the school department, as follows:
 - a. Former paid employees and retirees from appointed or elected Town positions or offices may be members of the HR Board only after a period of one (1) year from the date on which their employment with the Town ended; and
 - b. Former unpaid employees and retirees, whether in appointed or elected Town positions, may be members of the HR Board only after a period of six (6) months from the date on which their service with the Town ended.
 - c. Notwithstanding the foregoing, members of the HR Board at the time this bylaw takes effect shall continue as members of the HR Board until their successors are appointed and duly qualified.
4. Members may be reappointed by the Town Moderator to multiple consecutive terms at the discretion of the Town Moderator.
5. Like all Town employees and board/committee members, the HR Board is subject to and shall abide by the provisions of the Conflict of Interest Law, Massachusetts General Laws Chapter 268A.
6. Members shall serve without compensation.

3.3.3 Organization: The HR Board shall annually select a Chairperson from the its membership who shall preside over meetings and serve as the

HR Board's spokesperson. The HR Board shall select a clerk from its membership who shall be responsible for recording minutes of committee meetings, in accordance with the Open Meeting Law, Massachusetts General Laws Chapter 30A, Section 22. A majority of the HR Board shall constitute a quorum for the transaction of business. Action by a majority of those HR Board members present shall be binding.

3.4 Personnel Administrator: The Town Administrator shall serve as the Personnel Administrator.

3.4.1 Powers and Duties: The Personnel Administrator shall have the following duties:

3.4.1.1. Under the general direction of the Board of Selectmen, shall be responsible for the day-to-day administration of all functions specified in this bylaw and personnel policies promulgated pursuant to Section 6 and any other policies, procedures, or regulations that may be established to administer this bylaw; and for ensuring that this bylaw and personnel policies are consistently administered by all Town departments, boards, and committees.

3.4.1.2. Provide advice and assistance to the Board of Selectmen, HR Board, supervisory personnel, and employees in all aspects of personnel management specified in this bylaw.

3.4.1.3. Periodically review and recommend to the HR Board such changes in this bylaw and the Town's personnel policies as may be considered necessary as conditions change.

3.4.1.4. Supervise and maintain, on a centralized basis, all records pertaining to personnel management in the Town, including therein such information as required by law.

3.4.1.5. Administer employment training, and employee development programs, whether funded by the Town, the Commonwealth, the United States Government, or any other source.

3.4.1.6. Evaluate periodically the effectiveness of the Town's personnel system and recommend any changes to the HR Board.

3.4.1.7. Ensure that the Town provides equal opportunity to all persons regardless of age, as defined by law, race, color, creed, gender, gender identity, genetic information, sexual orientation, as defined by law, national origin, political affiliation, disability, any

other category or class protected by federal, state or local laws, or any other non-merit factors for entry level positions and promotional positions, and that the Town provides equal treatment in all aspects of personnel management.

3.4.1.8. Ensure that the recruitment, selection, appointment and removal of employees is consistent with the Human Resources Bylaw and any policies and procedures adopted pursuant to the Human Resources Bylaw.

3.4.1.9. Ensure the preparation and maintenance of a comprehensive compensation and classification plan including the pay schedule and classification plan.

3.4.1.10. In conjunction with Town department heads, establish and maintain written job descriptions for those positions covered by this bylaw, describing the essential characteristics, requirements, and functions of those positions.

Section 4. Human Resources (HR) Board

4.1 *Purpose of the HR Board:* The purpose of the HR Board is to serve as an advisory board that provides other boards, committees, and employees with information on best practices in Human Resources.

4.2 *Powers, Duties, and Responsibilities:* The HR Board is authorized to prepare personnel policies for the Selectmen's consideration and ratification, which policies shall apply to those Town positions that are subject to this bylaw.

The HR Board shall prepare policies and procedures for the Selectmen's consideration and ratification that it deems necessary for the administration of the Personnel Bylaw and any personnel policies adopted pursuant thereto.

The HR Board is an advisory board. As such it may:

- provide advice about the standard framework of the Town's Human Resources system, including but not limited to compliance with all relevant laws, policies, rules and regulations; consistent application of the Town's performance evaluation and review process; and consistent application of employee discipline; provide advice on Town's personnel rules, regulations, policies, and practices in an effort to ensure uniform HR operation;
- provide advice on rights and obligations of municipal employees and officials;
- jointly with the Town Administrator, conduct review of job descriptions, their classification, and the compensation plan at least every three years and advise the

Board of Selectmen on whether to alter pay grid or steps within pay grid and advise on potential changes to job descriptions or their classifications;

- provide advice on establishment of and policies pertaining to employee sick leave bank;
- provide advice on duties and tasks that should be accomplished that are not currently referenced in any job description and on which position might take on such duties and tasks;
- be available to hold joint meetings with other boards or meet with individual department heads or other employees to discuss their issues and provide advice and assistance in the process for resolving the issues; and
- take on other research and advisory tasks within the HR/personnel field as may be requested of it or the HR Board deems appropriate.

When the HR Board provides advice in writing, the recipient person or committee must respond back to the HR Board in writing within 60 days.

Section 5. Establishment of a Human Resources (HR) System

A Human Resources (HR) system shall be established through the promulgation of policies pursuant to Section 6 of this Bylaw. The HR system shall make use of modern concepts of HR management and may include, but not be limited to, the following elements:

- (1) a method of administration;
- (2) a classification plan;
- (3) a compensation plan;
- (4) a method of recruiting and selecting employees;
- (5) a centralized record keeping system;
- (6) personnel rules and regulations relating to the rights and obligations of employees;
- (7) disciplinary procedures; and
- (8) other elements that are deemed necessary by the Board of Selectmen.

Section 6. Adoption and Amendment of Human Resources (HR) Policies

The Board of Selectmen shall promulgate personnel policies defining the rights, benefits and obligations of employees subject to this bylaw upon recommendation of the HR Board. Policies shall be adopted or amended as follows:

6.1 Preparation of Policies: The HR Board shall prepare policies or amendments to policies for approval by the Board of Selectmen. Any member of the Board of Selectmen, any member of the HR Board, the Town Administrator, a department head, or any three employees may suggest policies to be considered for preparation by the HR Board. The HR Board need not consider any proposal it has already considered in the preceding twelve (12) months. Any person proposing a new or amended policy shall provide the substance and the reason for the proposed policy or amendment to the HR Board in writing. The HR Board shall consider any proposed policies or amendments at a public meeting. Any proposed policies or amendments shall, at least ten (10) calendar days prior to the public meeting, be posted on the Town bulletin board and on the Town web site, and shall be available in the offices of the Town Clerk and the Town Administrator. A copy of any such proposed policies or amendments shall also be submitted to the Board of Selectmen.

6.2 Process at Public Meeting: The HR Board shall present each proposed policy or amendment, the purpose of the proposal, and the implication of any proposed change at the public meeting. Any person may attend the public meeting, speak and present information. Within thirty (30) calendar days after such public meeting, the HR Board shall consider the proposed policy(ies) or amendment(s) and vote to either:

1. recommend that the Board of Selectmen adopt the proposed policy(ies) or proposed amendment(s) be adopted, with or without modifications; or
2. recommend that the Board of Selectmen reject the proposed policy or proposed amendment(s); or
3. recommend that further study is necessary.

The HR Board shall transmit its recommendations in writing, including the text of any proposed changes in policy, to the Board of Selectmen within seven (7) calendar days of any vote on proposed personnel policies or amendments.

6.3 Recommended Policies: The recommendations from the HR Board shall contain the text of the proposed policy or amended policy, an explanation of the Policy, and the potential implications of the Policy. Within thirty (30) calendar days of receipt of the written recommendations of the HR Board, the Board of Selectmen shall consider the HR Board's recommendations and may adopt, reject, revise, or return the recommendations for further action or study to the HR Board. The Board of Selectmen need only act on proposed policies recommended by the HR Board for adoption. Policies shall become effective upon approval of the Board of Selectmen, unless some other date is specified in the policy or rules.

The Board of Selectmen shall notify the HR Board in writing of the action taken by the Board of Selectmen within seven (7) calendar days of such action.

6.4 *Posting of Policies*: The Town Administrator shall ensure the text of the adopted policy is posted on the Town bulletin board and on the Town web site, and is available in the offices of the Town Clerk and the Town Administrator.

6.5 *Official Record*: The Town Clerk shall maintain a compilation of all HR policies adopted by the Town.

Section 7. Severability

The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provisions of the bylaw or policies shall not be affected thereby.

Section 8. Savings Clause

Any HR or personnel policy previously adopted by the Town Meeting shall continue in full force and effect until otherwise amended or superseded by a new or revised policy pursuant to this bylaw.

The classification plan and compensation plan shall continue in full force and effect until superseded by a new or revised compensation and classification plan in accordance with this bylaw.

Section 9. Effective Date

This bylaw shall take effect on _____.

Move the Town vote to delete the existing Personnel Policies Bylaw, Chapter 52 of the Town of Orange Bylaws, and replace the entire existing bylaw codified in said Chapter 52 with the proposed draft bylaw; and further that non-substantive changes to the numbering of this bylaw be permitted in order that it be in compliance with the numbering format for the Code of Orange.

Section 1. Purpose and Authorization

The purpose of this Human Resources bylaw is to:

(1) establish and maintain personnel policies based on:

- (a) the most current best practices; and
- (b) the ever-evolving needs of the Town; and

(2) to establish a system of personnel administration that ensures a uniform and efficient application of those policies.

This bylaw is adopted pursuant to the authority granted by Article LXXXIX of the Amendments to the Constitution of the Commonwealth and General Laws, Chapter 41, Sections 108A and 108C.

Section 2. Application

All Town departments, boards and commissions, and their respective positions shall be subject to the provisions of this bylaw, except elected Town officers and employees of the school department. To the extent the provisions of this bylaw conflict with the provisions of any individual personal employment agreement(s) authorized by law or the provisions of any collective bargaining agreement(s), the terms of the individual personal employment agreement(s) authorized by law or collective bargaining agreement(s), as the case may be, shall prevail.

To the extent a Town department, board or commission is subject to the provisions of a specific state statute that provides such department, board or commission with specific authority to set salaries or other terms and conditions of employment of employees within the jurisdiction of such department, board or commission, the state statute shall prevail over the provisions of this bylaw; provided, however, that such state statute and this bylaw shall both be subject to the provisions of Massachusetts General Laws Chapter 150E.

Section 3. Delegation of Responsibilities

3.1 Board of Selectmen: The Board of Selectmen shall be responsible for the overall administration of the Human Resources Bylaw and the personnel policies. The Board of Selectmen may delegate administration of this bylaw to the Personnel Administrator who shall be the Town Administrator.

3.2 Town Moderator: The Town Moderator shall appoint a Human Resources (HR) Board.

3.3. Human Resources (HR) Board:

3.3.1 Composition: The HR Board shall consist of five (5) members appointed by the Town Moderator. One (1) member shall be appointed for a term of one (1) year, two (2) members for terms of two (2) years, and two (2) members for terms of three (3) years. All subsequent appointments shall be made for three (3) years and vacancies shall be filled by the Town Moderator for the remainder of the unexpired term.

3.3.2 Requirements for/Limitations on Membership on HR Board:

7. Members must be registered voters in the Town of Orange.

8. Members may not be employees under the jurisdiction of the Town, or an appointed or elected official of the Town, including the school department.
9. Members may not have held any other appointed or elected position in Town government, including the school department, as follows:
 - a. Former paid employees and retirees from appointed or elected Town positions or offices may be members of the HR Board only after a period of one (1) year from the date on which their employment with the Town ended; and
 - b. Former unpaid employees and retirees, whether in appointed or elected Town positions, may be members of the HR Board only after a period of six (6) months from the date on which their service with the Town ended.
 - c. Notwithstanding the foregoing, members of the HR Board at the time this bylaw takes effect shall continue as members of the HR Board until their successors are appointed and duly qualified.
10. Members may be reappointed by the Town Moderator to multiple consecutive terms at the discretion of the Town Moderator.
11. Like all Town employees and board/committee members, the HR Board is subject to and shall abide by the provisions of the Conflict of Interest Law, Massachusetts General Laws Chapter 268A.
12. Members shall serve without compensation.

3.3.3 Organization: The HR Board shall annually select a Chairperson from the its membership who shall preside over meetings and serve as the HR Board's spokesperson. The HR Board shall select a clerk from its membership who shall be responsible for recording minutes of committee meetings, in accordance with the Open Meeting Law, Massachusetts General Laws Chapter 30A, Section 22. A majority of the HR Board shall constitute a quorum for the transaction of business. Action by a majority of those HR Board members present shall be binding.

3.4 Personnel Administrator: The Town Administrator shall serve as the Personnel Administrator.

3.4.1 Powers and Duties: The Personnel Administrator shall have the following duties:

3.4.1.1. Under the general direction of the Board of Selectmen, shall be responsible for the day-to-day administration of all functions specified in this bylaw and personnel policies promulgated pursuant to Section 6 and any other policies, procedures, or regulations that may be established to administer this bylaw; and for ensuring that this bylaw and personnel policies are consistently administered by all Town departments, boards, and committees.

3.4.1.2. Provide advice and assistance to the Board of Selectmen, HR Board, supervisory personnel, and employees in all aspects of personnel management specified in this bylaw.

3.4.1.3. Periodically review and recommend to the HR Board such changes in this bylaw and the Town's personnel policies as may be considered necessary as conditions change.

3.4.1.4. Supervise and maintain, on a centralized basis, all records pertaining to personnel management in the Town, including therein such information as required by law.

3.4.1.5. Administer employment training, and employee development programs, whether funded by the Town, the Commonwealth, the United States Government, or any other source.

3.4.1.6. Evaluate periodically the effectiveness of the Town's personnel system and recommend any changes to the HR Board.

3.4.1.7. Ensure that the Town provides equal opportunity to all persons regardless of age, as defined by law, race, color, creed, gender, gender identity, genetic information, sexual orientation, as defined by law, national origin, political affiliation, disability, military status, ancestry, age, any other category or class protected by federal, state or local laws, or any other non-merit factors for entry level positions and promotional positions, and that the Town provides equal treatment in all aspects of personnel management.

3.4.1.8. Ensure that the recruitment, selection, appointment and removal of employees is consistent with the Human Resources Bylaw and any policies and procedures adopted pursuant to the Human Resources Bylaw.

3.4.1.9. Ensure the preparation and maintenance of a comprehensive compensation and classification plan including the pay schedule and classification plan.

3.4.1.10. In conjunction with Town department heads, establish and maintain written job descriptions for those positions covered by this bylaw, describing the essential characteristics, requirements, and functions of those positions.

Section 4. Human Resources (HR) Board

4.1 *Purpose of the HR Board:* The purpose of the HR Board is to serve as an advisory board that provides other boards, committees, and employees with information on best practices in Human Resources.

4.2 *Powers, Duties, and Responsibilities:* The HR Board is authorized to prepare personnel policies for the Selectmen's consideration and ratification, which policies shall apply to those Town positions that are subject to this bylaw.

The HR Board shall prepare policies and procedures for the Selectmen's consideration and ratification that it deems necessary for the administration of the Personnel Bylaw and any personnel policies adopted pursuant thereto.

The HR Board is an advisory board. As such it may:

- provide advice about the standard framework of the Town's Human Resources system, including but not limited to compliance with all relevant laws, policies, rules and regulations; consistent application of the Town's performance evaluation and review process; and consistent application of employee discipline; provide advice on Town's personnel rules, regulations, policies, and practices in an effort to ensure uniform HR operation;
- provide advice on rights and obligations of municipal employees and officials;
- jointly with the Town Administrator, conduct review of job descriptions, their classification, and the compensation plan at least every three years and advise the Board of Selectmen on whether to alter pay grid or steps within pay grid and advise on potential changes to job descriptions or their classifications;
- provide advice on establishment of and policies pertaining to employee sick leave bank;
- provide advice on duties and tasks that should be accomplished that are not currently referenced in any job description and on which position might take on such duties and tasks;
- be available to hold joint meetings with other boards or meet with individual department heads or other employees to discuss their issues and provide advice and assistance in the process for resolving the issues; and
- take on other research and advisory tasks within the HR/personnel field as may be requested of it or the HR Board deems appropriate.

When the HR Board provides advice in writing, the recipient person or committee must respond back to the HR Board in writing within 60 days.

Section 5. Establishment of a Human Resources (HR) System

A Human Resources (HR) system shall be established through the promulgation of policies pursuant to Section 6 of this Bylaw. The HR system shall make use of modern concepts of HR management and may include, but not be limited to, the following elements:

- (1) a method of administration;
- (2) a classification plan;
- (3) a compensation plan;
- (4) a method of recruiting and selecting employees;
- (5) a centralized record keeping system;
- (6) personnel rules and regulations relating to the rights and obligations of employees;
- (7) disciplinary procedures; and
- (8) other elements that are deemed necessary by the Board of Selectmen.

Section 6. Adoption and Amendment of Human Resources (HR) Policies

The Board of Selectmen shall promulgate personnel policies defining the rights, benefits and obligations of employees subject to this bylaw upon recommendation of the HR Board. Policies shall be adopted or amended as follows:

6.1 Preparation of Policies: The HR Board shall prepare policies or amendments to policies for approval by the Board of Selectmen. Any member of the Board of Selectmen, any member of the HR Board, the Town Administrator, a department head, or any three employees may suggest policies to be considered for preparation by the HR Board. The HR Board need not consider any proposal it has already considered in the preceding twelve (12) months. Any person proposing a new or amended policy shall provide the substance and the reason for the proposed policy or amendment to the HR Board in writing. The HR Board shall consider any proposed policies or amendments at a public meeting. Any proposed policies or amendments shall, at least ten (10) calendar days prior to the public meeting, be posted on the Town bulletin board and on the Town web site, and shall be available in the offices of the Town Clerk and the Town

Administrator. A copy of any such proposed policies or amendments shall also be submitted to the Board of Selectmen.

6.2 Process at Public Meeting: The HR Board shall present each proposed policy or amendment, the purpose of the proposal, and the implication of any proposed change at the public meeting. Any person may attend the public meeting, speak and present information. Within thirty (30) calendar days after such public meeting, the HR Board shall consider the proposed policy(ies) or amendment(s) and vote to either:

1. recommend that the Board of Selectmen adopt the proposed policy(ies) or proposed amendment(s) be adopted, with or without modifications; or
2. recommend that the Board of Selectmen reject the proposed policy or proposed amendment(s); or
3. recommend that further study is necessary.

The HR Board shall transmit its recommendations in writing, including the text of any proposed changes in policy, to the Board of Selectmen within seven (7) calendar days of any vote on proposed personnel policies or amendments.

6.3 Recommended Policies: The recommendations from the HR Board shall contain the text of the proposed policy or amended policy, an explanation of the Policy, and the potential implications of the Policy. Within thirty (30) calendar days of receipt of the written recommendations of the HR Board, the Board of Selectmen shall consider the HR Board's recommendations and may adopt, reject, revise, or return the recommendations for further action or study to the HR Board. The Board of Selectmen need only act on proposed policies recommended by the HR Board for adoption. Policies shall become effective upon approval of the Board of Selectmen, unless some other date is specified in the policy or rules.

The Board of Selectmen shall notify the HR Board in writing of the action taken by the Board of Selectmen within seven (7) calendar days of such action.

6.4 Posting of Policies: The Town Administrator shall ensure the text of the adopted policy is posted on the Town bulletin board and on the Town web site, and is available in the offices of the Town Clerk and the Town Administrator.

6.5 Official Record: The Town Clerk shall maintain a compilation of all HR policies adopted by the Town.

Section 7. Severability

The provisions of this bylaw and any policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provisions of the bylaw or policies shall not be affected thereby.

Section 8. Savings Clause

Any HR or personnel policy previously adopted by the Town Meeting shall continue in full force and effect until otherwise amended or superseded by a new or revised policy pursuant to this bylaw.

The classification plan and compensation plan shall continue in full force and effect until superseded by a new or revised compensation and classification plan in accordance with this bylaw.

Section 9. Effective Date

This bylaw shall take effect on _____.

Motion passed, not unanimously.

ARTICLE 25: DISSOLVE TOWN HALL AUDITORIUM MANAGEMENT COMMITTEE

To see if the Town will vote to rescind Article 47 of the Annual Town Meeting of May 2, 2005, which action created the Town Hall Auditorium Management Committee, thereby dissolving it; or take any other action relative thereto.

Move the Town vote to rescind Article 47 of the Annual Town Meeting of May 2, 2005, which action created the Town Hall Auditorium Management Committee, thereby dissolving it.

Motion passed, unanimously.

ARTICLE 26: PETITIONED ARTICLE – MORATORIUM ON PARCC TESTING

To see if the Town will place a one year moratorium on the use of PARCC testing on students residing in the Town of Orange and who are students attending the Orange Elementary Schools, Middle School and Ralph C. Mahar Regional High School.

To see if the Town will vote to place a one year moratorium on the use of PARCC testing on students residing in the Town of Orange and who are students attending the Orange Elementary Schools, Middle School and Ralph C. Mahar Regional High School.

Motion to move the question. Motion passed, unanimously.

Motion passed, not unanimously.

Motion to dissolve at 8:40 p.m.

Special Election

June 23, 2015

Franklin County Technical School

Question 1: Do you approve of the vote of the Regional District School Committee of the Franklin County Technical School District on April 8, 2015, to authorize the borrowing of \$2,100,882 to pay costs of replacing windows and doors at the Franklin County Technical School, which vote provides, in relevant part, as follows:

“VOTED: That the Franklin County Technical School District (the “District”) hereby appropriates the amount of \$2,100,882 for the purpose of paying costs of replacing windows and doors at the Franklin County Technical School, located at 82 Industrial Boulevard, Turners Falls, Massachusetts 01376, including the payment of all costs incidental or related thereto (the “Project”), which proposed repair project would materially extend the useful life of the school and preserve an asset that otherwise is capable of supporting the required educational program, and for which the District may be eligible for a school construction grant from the Massachusetts School Building Authority (MSBA) said amount to be expended at the direction of the School Committee. To meet this appropriation the District is authorized to borrow said amount, under and pursuant to Chapter 71, Section 16(n), of the General Laws and the District Agreement, amended, or pursuant to any other enabling authority. The District acknowledges that the MSBA’s grant program is a non-entitlement, discretionary program based on need as determined by the MSBA, and any Project costs the District incurs in excess of any grant approved by and received from the MSBA shall be the sole responsibility of the District; provided further that any grant that the District may receive from the MSBA shall not exceed the lesser of (1) seventy-three and eight-nine hundredths percent (73.89%) of eligible, approved Project costs, as determined by the MSBA, or (2) of the total maximum grant amount determined by the MSBA, and that the amount of borrowing authorized pursuant to this vote shall be reduced by any grant amount set forth in the Project Funding Agreement that may be executed between the District and the MSBA.

Yes _____ No _____

Question 2: Do you approve of the vote of the Regional District School Committee of the Franklin County Technical School District on Wednesday, April 8, 2015, to authorize the borrowing of \$975,000 to pay costs of roof repairs at the Franklin County Technical High School, including the payment of all costs incidental and related thereto?

Yes _____ No _____

Question 3: Do you approve of the vote of the Regional District School Committee of the Franklin County Technical School District on Wednesday, April 8, 2015, to authorize the borrowing of \$925,000 to pay costs of repaving the driveway, track and parking areas at the Franklin

County Technical High School, including the payment of all costs incidental and related thereto?

Yes _____ No _____

Total Registered Voters	4,681
Total Votes Cast	100
Question 1: Yes – 87	No – 13
Question 2: Yes – 91	No – 9
Question 3: Yes – 86	No – 14

Special Town Meeting Warrant

Fiscal Year 2016

October 22, 2015

A quorum being present, the Moderator opened the meeting at 7:00 p.m.

ARTICLE 1: BORROWING AUTHORIZATION – AMBULANCE

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds the sum of \$283,000 to pay the costs of purchasing a new ambulance, and for the payment of all other costs incidental and related thereto including equipment, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be hereby authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9), and to issue bonds or notes of the Town; or take any other action relative thereto.

2/3rds vote required.

ARTICLE 1: BORROWING AUTHORIZATION – AMBULANCE

Move the Town vote to raise and appropriate, borrow or transfer from available funds the sum of \$283,000 to pay the costs of purchasing a new ambulance, and for the payment of all other costs incidental and related thereto including equipment, and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, be hereby authorized to borrow said amount under and pursuant to G. L. c. 44, §7 (9), and to issue bonds or notes of the Town.

*Recommended by the Finance
Committee*

Motion passed, by the required 2/3.

ARTICLE 2: PRIOR YEAR BILLS – LEGAL EXPENSES

To see if the Town will vote to pay the sum of \$2,075 from Town Counsel Expense in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 2: PRIOR YEAR BILLS – LEGAL EXPENSES

Move the Town vote to pay the sum of \$2,075 from Town Counsel Expense in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance Committee

Motion passed, unanimously.

ARTICLE 3: PRIOR YEAR BILLS – FIRE DEPARTMENT EXPENSES

To see if the Town will vote to pay a sum of money not to exceed \$10,000 from Fire Department Expense in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 3: PRIOR YEAR BILLS – FIRE DEPARTMENT EXPENSES

Move the Town vote to pay a sum of money not to exceed \$10,000 from Fire Department Expense in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance Committee.

Motion passed, unanimously

ARTICLE 4: PRIOR YEAR BILLS – HEALTH PLAN MANAGEMENT

To see if the Town will vote to pay the sum of \$2,375 from Group Health Insurance – Employer Expense in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 4: PRIOR YEAR BILLS – HEALTH PLAN MANAGEMENT

Move the Town vote to pay the sum of \$2,375 from Group Health Insurance – Employer Expense in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance Committee.

Motion passed, unanimously.

ARTICLE 5: PRIOR YEAR BILLS – TOWN HALL EXPENSES

To see if the Town will vote to pay the sum of \$534.50 from Town Hall Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 5: PRIOR YEAR BILLS – TOWN HALL EXPENSES

Move the Town vote to pay the sum of \$534.50 from Town Hall Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance Committee.

Motion passed, unanimously.

ARTICLE 6: PRIOR YEAR BILLS – GENERAL OFFICE EXPENSES

To see if the Town will vote to pay the sum of \$1,000 from General Office Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 6: PRIOR YEAR BILLS – GENERAL OFFICE EXPENSES

Move the Town vote to pay the sum of \$1,000 from General Office Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance Committee.

Motion passed, unanimously.

ARTICLE 7: PRIOR YEAR BILLS – SELECTMEN EXPENSES

To see if the Town will vote to pay the sum of \$52.68 from Selectmen Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 7: PRIOR YEAR BILLS – SELECTMEN EXPENSES

Move the Town vote to pay the sum of \$52.68 from Selectmen Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance

Committee.

Motion passed, unanimously.

ARTICLE 8: PRIOR YEAR BILLS – AUDIT EXPENSES

To see if the Town will vote to pay the sum of \$1,000 from Audit Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 8: PRIOR YEAR BILLS – AUDIT EXPENSES

Move the Town vote to pay the sum of \$1,000 from Audit Expenses in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

Recommended by the Finance

Committee.

Motion passed, unanimously.

ARTICLE 9: PRIOR YEAR BILLS – TECHNOLOGY OPS

To see if the Town will vote to pay a sum of money not to exceed \$3,500 from Technology OPS in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years; or take any other action relative thereto.

9/10^{ths} vote required.

ARTICLE 9: PRIOR YEAR BILLS – TECHNOLOGY OPS

Move the Town vote to pay a sum of money \$2,624 from Technology OPS in accordance with MGL Chapter 44, Section 64 – Appropriation to Pay Certain Unpaid Bills of Previous Years.

*Recommended by the Finance
Committee.*

Motion passed, unanimously.

ARTICLE 10: TRANSFER – AUDIT EXPENSES

To see if the Town will vote to transfer \$3,000 from Collins Center – Fire Chief Hiring Expense to Audit Expenses; or take any other action relative thereto.

ARTICLE 10: TRANSFER – AUDIT EXPENSES

Move the Town vote to transfer \$3,000 from Collins Center – Fire Chief Hiring Expense to Audit Expenses.

*Recommended by the Finance
Committee.*

Motion passed, unanimously.

ARTICLE 11: TRANSFER – TECHNOLOGY OPS

To see if the Town will vote to transfer \$3,000 from Collins Center – Fire Chief Hiring Expense to Technology OPS Expenses; or take any other action relative thereto.

ARTICLE 11: TRANSFER – TECHNOLOGY OPS

Move the Town vote to transfer \$3,000 from Collins Center – Fire Chief Hiring Expense to Technology OPS Expenses.

*Recommended by the Finance
Committee.*

Motion passed, unanimously.

ARTICLE 12: TRANSFER – PUBLIC WORKS WAGES

To see if the Town will vote to transfer \$20,000 from Public Works Other Purchased Services (OPS) to Public Works F/T Wages; or take any other action relative thereto.

ARTICLE 12: TRANSFER – PUBLIC WORKS WAGES

Move the Town vote to transfer \$20,000 from Public Works Other Purchased Services (OPS) to Public Works F/T Wages.

*Recommended by the Finance
Committee.*

Motion passed, unanimously.

ARTICLE 13: TRANSFER – SMITH VOCATIONAL TUITION

To see if the Town will vote to transfer \$17,566 from Orange Elementary Schools to Smith Vocational Tuition; or take any other action relative thereto.

ARTICLE 13: TRANSFER – SMITH VOCATIONAL TUITION

Move the Town vote to transfer \$17,566 from Orange Elementary Schools to Smith Vocational Tuition.

*Recommended by the Finance
Committee.*

Motion passed, not unanimously.

ARTICLE 14: REDUCE BUDGET – ORANGE ELEMENTARY SCHOOLS

To see if the Town will vote to reduce the current Orange Elementary Schools budget by a sum of \$42,026 for a new total of \$5,626,686; or take any other action relative thereto.

ARTICLE 14: REDUCE BUDGET – ORANGE ELEMENTARY SCHOOLS

Motion to pass over this Article.

Motion passed, unanimously.

ARTICLE 15: REMOVE POLICE CHIEF POSTION FROM CIVIL SERVICE

To see if the Town will vote to (1) Rescind acceptance of M.G.L. c. 31, § 49, which was accepted on or about February 17, 1936, and any subsequent similar acts pertaining to the Chief of Police position being subject to M.G.L. c. 31, and to authorize the Board of Selectmen to take such action as may be necessary to remove the position of Chief of Police from Civil Service; and (2) Authorize the Board of Selectmen to file with the General Court a petition for Special Legislation to exempt the position of Chief of Police in the Police Department of the Town of Orange from Chapter 31 of the General Laws; and to authorize the Legislature to reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of this article; or take any other action relative thereto.

ARTICLE 15: REMOVE POLICE CHIEF POSTION FROM CIVIL SERVICE

Move that the Town vote to:

1. Rescind acceptance of M.G.L. c. 31, § 49, which was accepted on or about February 17, 1936, and any subsequent similar acts pertaining to the Chief of Police position being subject to M.G.L. c. 31, and to authorize the Board of Selectmen to take such action as may be necessary to remove the position of Chief of Police from Civil Service; and

2. Authorize the Board of Selectmen to file with the General Court the below Special Legislation exempting the position of Chief of Police in the Police Department of the Town of Orange from Chapter 31 of the General Laws; and to authorize the Legislature to reasonably vary the form and substance of the requested legislation within the scope of the general public objectives of the filed special legislation, which shall state as follows:

“An Act Exempting the Position of Police Chief in the Police Department of the Town of Orange from the Civil Service Law.

SECTION 1. Notwithstanding the provisions of any general or special law to the contrary, the position of Police Chief in the Police Department of the Town of Orange shall be exempt from chapter 31 of the General Laws.

SECTION 2. This act shall take effect upon its passage.”

Motion passed, unanimously.

ARTICLE 16: MATCHING GRANT FUNDS (EMPG)

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, the sum of \$2,500 to use as a match for an Emergency Management Performance Grant (EMPG) to fund the Town’s emergency management efforts; or take any other action relative thereto.

ARTICLE 16: MATCHING GRANT FUNDS (EMPG)

Move the Town vote to raise and appropriate, borrow, or transfer from available funds, the sum of \$2,500 to use as a match for an Emergency Management Performance Grant (EMPG) to fund the Town’s emergency management efforts.

*Recommended by the Finance
Committee.*

Motion passed, unanimously.

ARTICLE 17: GRANT WRITING SERVICES

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, the sum of \$6,000 to fund collaborative grant writing services to assist the Town in applying for a FY16 CDBG program; or take any other action relative thereto.

ARTICLE 17: GRANT WRITING SERVICES

Move the Town vote to raise and appropriate, borrow, or transfer from available funds, the sum of \$3,000 to fund collaborative grant writing services to assist the Town in applying for a FY16 CDBG program.

*Not Recommended by the Finance
Committee.*

Motion to remove the word borrow from the article.

Motion passed, unanimously.

Motion as amended failed.

ARTICLE 18: GENERAL STABILIZATION

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to fund the Town’s General Stabilization Account; or take any other action relative thereto.

2/3rds vote required.

ARTICLE 18: GENERAL STABILIZATION

Motion to pass over this Article.

Motion passed, not unanimously.

ARTICLE 19: CAPITAL STABILIZATION

To see if the Town will vote to raise and appropriate, borrow, or transfer from available funds, a sum of money to fund the Town's Capital Stabilization Account; or take any other action relative thereto.

2/3rds vote required.

ARTICLE 19: CAPITAL STABILIZATION

Motion to pass over this Article.

Motion passed, unanimously.

Motion to dissolve the meeting at 8:10 p.m.

Hereof fail not, and make due return of this Warrant with your doings thereon, to the Town Clerk, at the time and place of meeting as aforesaid.

Given under our hands this seventh day of October in the year of our Lord two thousand and fifteen.

BOARD OF SELECTMEN

David B. Ames, Chairman
Kathy J. Reinig, Vice-Chair
Walter C. Herk, Clerk

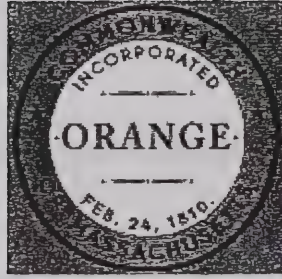
A true copy. ATTEST:
Randy Plante, Constable of Orange

FRANKLIN, SS.

Pursuant to the within Warrant, I have notified and warned the inhabitants of the Town of Orange, by posting up attested copies of the same at the Post Office in Orange and the Library in North Orange fourteen days at least before the time of holding said meeting.

Randy Plante, Constable of Orange

October 8, 2015



ANNUAL REPORT OF THE ORANGE ELEMENTARY SCHOOL DISTRICT COMMITTEE

YEAR ENDING DECEMBER 31, 2015

SCHOOL COMMITTEE

	Term Expires
Stephanie Conrod, Chair	2018
Sarah McMaster	2016
Robert Haigh	2018
Dianne Salcedo	2017
Amy White	2016
Ray Youngmans	2016
Patrick Davis	2017

Tari N. Thomas, Superintendent of Schools
Daniel Haynes, Director of Finance and Operations

Office Hours: 8:00 A.M. – 4:00 P.M.
Office Telephone: 978-544-6763
District Web site: <http://www.orange-elem.org>

To the members of the Orange Elementary School District Committee and the voters of the Orange Elementary School District, I submit my Annual Report as Superintendent. The report to the Orange Elementary School Committee covers the period January 1, 2015 to December 31, 2015. As such, all reports cover the final half of the 2014-2015 Fiscal Year and the first half of the 2015-2016 Fiscal Year.

The Orange Elementary Schools hold high expectations for the success and achievement of all our 638 children, Pre-School – Grade 2 at Fisher Hill School and grades 3,4,5 & 6 at Dexter Park. We are an enthusiastic school community, dedicated to providing a quality instructional program for our students.

The Orange Elementary staff works diligently to foster a positive school climate with a growth mindset that ensures a child's opportunity to gain knowledge, develop self-esteem, and be motivated to attend and achieve. We strive to foster individual initiative and build a network of open communication and teamwork between students, parents and staff.

A skilled and educated faculty and staff, combine time-tested methods and materials with the latest practices and programs, to capitalize on the strengths and address the needs of all students.

Classroom teachers are supported by a comprehensive staff of specialists who provide a variety of services designed to give each child a complete education. As students work to expand their cognitive and affective domains, our counselors and nurses help to facilitate the growth process by attending to the social, emotional, and health needs of children and

their families. Our team of custodians are responsible for maintaining a clean, safe, and physically-functional environment, while the cafeteria staff operates an excellent food-service program for children and adults.

Essential to a full-fledged team effort are our volunteers, including the School Council and PTO, who give of themselves daily so that students and teachers have that extra edge that only comes from involved parents and interested community members.

Finally, the principals and secretaries work directly with the Superintendent's Office and Special Services facilitating quality education for all children attending each of our elementary schools.

Students are here to learn and teachers are here to teach. Our staff takes their teaching responsibility very seriously and we expect our students to work hard to do what they come here every day to do, to learn. That is the culture we work very hard to establish in the Orange Elementary Schools. That is the school culture we want for your children.

THREE STRATEGIC GOALS FOR 2015-2020

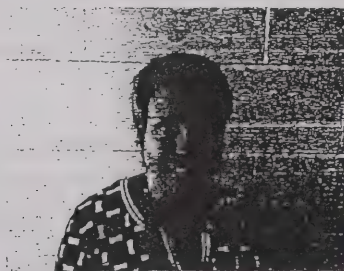
Building upon the supports, processes and structures that have been developed this year, the district has set three Strategic Objectives for the School Years 2015-2020. These objectives are all focused on the central task of improving core reading and math instruction for all students with a focus on student disabilities and students with limited English proficiency. We believe the Strategic Objectives complement and reinforce one another to provide a powerful plan for improvement.

**Aligned, Consistently Delivered and Continuously Improving Curriculum
Effective Instruction & Instructional Leadership
School Supports and Interventions**

with embedded assessment, technology integration & professional development

Teacher of the Year 2014-2015

Nicole LaFleur, Counselor for the Fisher Hill School



Personnel

The district welcomed the expertise of the following new faculty/staff members during the 2014-2015 school year:

Roxanne Dorrie, Elementary Curriculum Coordinator
Melissa Brown, Speech Assistant, District-wide
Dylan Page, Paraprofessional, Fisher Hill
Tracy Ferrazza, Paraprofessional, Fisher Hill
Kayleigh Soucie, Noon Aide, Dexter Park
Kirsten Bashaw, Noon Aide, Dexter Park
Elisja Martinez, School Nurse, Dexter Park School
Glenn Mitchell, Classroom Teacher, Dexter Park
Elaine Gagne, Technology Teacher, District-wide
Kristi Bliss, Classroom Teacher, Dexter Park
Jennifer Foley, Occupational Therapist, District-wide

Faculty and Staff Retirements

The following faculty/staff members retired at the conclusion of the 2014-2015 school year:

Elaine Guertin, Paraprofessional, after 22 Years

Judy Crossman, Title I Teacher, Fisher Hill School, after 21 Years

Mary Griffith, School Nurse, Dexter Park School, after 2 Years

We offer our thanks and appreciation to all of our retirees. Their work has impacted countless children and has had a profound impact on the Orange Elementary Schools. We wish them the best in their retirement.

Enrollment for 2014-2015:

	PK	K	1	2	3	4	5	6	Total
Fisher Hill	57	78	82	88					305
Dexter Park					69	80	99	95	333



Orange Elementary At-A-Glance for 2014-2015:

Enrollment	638
Attendance	94.6%
Average Class Size	17
Number of Teachers	45.5
Special Education	23.7%
Low Income	59.5%
High Needs	60.1%
English Language Learners	1.4
School Choice In	48
School Choice Out	61
Home Education	14
Students Per Computer	2:1
Classrooms on the Internet (%)	100%

STUDENT ASSESSMENT PERFORMANCE 2015

The *No Child Left Behind Act* (NCLB) requires an annual report card for each school, as well as for each student. These report cards help parents and the community stay informed about the progress schools and students are making based upon students' performance on the Massachusetts Comprehensive Assessment System (MCAS), the Partnership for Assessment of Readiness for College and Careers (PARCC), Teacher Qualifications and the district's accountability status based on schools' and students' performances.

Accountability and Assistance Levels: Schools and districts are placed into one of five accountability and assistance levels (1-5), with the highest performing in Level 1 and lowest performing in Level 5. Currently, the **Orange Elementary Schools are labeled Level 3**, indicating that they are in the bottom 20% in performance in the state of Massachusetts, at the 9th percentile.

Progress and Performance Index (PPI): The PPI is a number that indicates our schools' progress toward narrowing proficiency gaps or in other words, helping *all* students reach proficiency and be prepared for success after high school. Massachusetts has set a goal of reducing proficiency gaps by half between the years 2011 and 2017. For a group of students to be considered to be making sufficient progress toward narrowing proficiency gaps, its cumulative PPI must be 75 or higher. **Orange Elementary's PPI is 40.**

Some of the ways in which we are working to narrow our schools' achievement gap and increase students' academic proficiency has been the implementation of a daily elementary schedule with an Intervention Block that allows for students receiving supplemental Title I services to remain in the classroom for core math and reading instruction. In addition, Title I services have been increased to include additional grade levels; we now have supplemental support for students in reading, grades K-6 and, in math, grades 1-6. Also, we have started to map out the curriculum, identifying resources and materials that are needed to teach the 2011 learning standards and all teachers are receiving training in instructional practices that maximize student achievement.

We encourage you to become involved in helping us improve our schools. Some of the ways you can become involved are:

- Encouraging your child's learning at home
- Attending parent-teacher meetings and other special meetings
- Serving as a volunteer in our school or district
- Encouraging other parents to become involved

For specific information explaining our action plan, please go to our website at <http://www.orange-elem.org>. The Strategic Plan for the Consolidated Districts of Orange Elementary, Petersham Center School and the Ralph C. Mahar Regional School is posted in an effort to provide the community with transparency regarding the district's actions to improve teaching and learning.

It is a privilege to provide the citizens of Orange with an update on the progress of the elementary schools. The district is making significant shifts in curriculum and instruction as well as supports and interventions to meet the needs of students. We are positive-expecting that our achievement rates will soon rise.

Tari Nugent Thomas
Superintendent of Schools
January 2015



**ANNUAL REPORT OF THE
RALPH C. MAHAR REGIONAL SCHOOL DISTRICT COMMITTEE
YEAR ENDING DECEMBER 31, 2015**

SCHOOL COMMITTEE

	Town	Term Expires
Peter Cross, Chair	Orange	2016
Patricia Smith, Vice-Chair	Orange	2018
Carla Halpern	New Salem	Appointed Position
Lynn Peredina	Petersham	Appointed Position
Heidi Shortis	Petersham	2016
Johanna Bartlett	Wendell	Appointed Position
Chris Paul	Orange	2016
Rebecca Badgley	Orange	2017
Ray Younghans	Orange	Appointed Position
Sunday Lefebvre	Orange	2017
Chante Jillson	Orange	2018

STUDENT ADVISORY COMMITTEE
Madison Corcoran

Tari N. Thomas, Superintendent
Gabriele Voelker, District Treasurer
Daniel Haynes, Director of Finance

Office Hours: 7:30 A.M. - 3:30 P.M.

Office Telephone: 978-544 2920

District Web site: <http://www.rcmahar.org>

To the members of the Ralph C. Mahar Regional School Committee and the voters of the Ralph C. Mahar Regional School District, I submit my Annual Report as Superintendent. The report to the Ralph C. Mahar Regional School Committee covers the period January 1, 2015 to December 31, 2015. As such, all reports cover the final half of the 2014-2015 Fiscal Year and the first half of the 2015-2016 Fiscal Year.

Vision Statement

The Ralph C. Mahar Regional School, in collaboration with families, envisions a quality learning environment which values academic excellence that enables students to reach their full potential in a rapidly changing global society.

Mission Statement

The Ralph C. Mahar Regional School community will ensure teaching and learning take place in a safe, collaborative, and inclusive environment. We commit to working with families and community members to support the personal, academic, and career growth of every student. We believe that a challenging curriculum for all students, and a culture that actively welcomes all learners, will contribute to a more knowledgeable community and society. We believe that all students must be prepared with 21st-century skills and an understanding of the demands and challenges of an ever-changing world.

Core Values

Student Achievement:

- We believe all students learn best when actively engaged in the learning process.
- We believe education is about student growth that includes core academics, the arts, cultural awareness, and physical, social and emotional well-being.
- We believe the purpose of education is to enable students to become self-reliant learners and productive, responsible citizens.

Personal Growth:

- We believe in promoting personal responsibility in students so they may reach their full potential.

School Climate:

- We believe all decisions should be made in the best interest of students, while recognizing and welcoming their individual differences.
- We believe in a safe environment built on communication and a shared decision making process that supports curiosity, creativity, respect, and positive attitudes.

Collaborative Partnerships:

- We believe in identifying and developing diverse opportunities for students to engage in active learning within their communities.
- We believe the education of a child is the shared responsibility of town, educational, family, and student communities.

Resources:

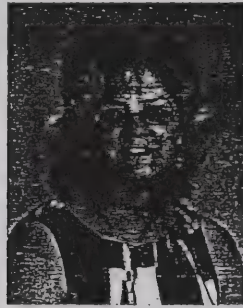
- We believe in school personnel working with family and town communities to provide ongoing information regarding student achievement, school-related activities, and annual budget and expenditures.
- We believe in utilizing fiscally responsible strategies which support teaching and learning to meet the unique needs of students.

THREE STRATEGIC GOALS FOR 2015-2020

Building upon the supports, processes and structures that have been developed this year, the district has set three Strategic Objectives for the School Years 2015-2020. These objectives are all focused on the central task of improving core reading and math instruction for all students, with a focus on student disabilities and students with limited English proficiency. We believe the Strategic Objectives complement and reinforce one another to provide a powerful plan for improvement.

Aligned, Consistently Delivered and Continuously Improving Curriculum
Effective Instruction & Instructional Leadership
School Supports and Interventions
with embedded assessment, technology integration & professional development

Teacher of Year for 2014-2015
Margaret Lawless, Middle School Mathematics Teacher



New Personnel

The district welcomed the expertise of the following new faculty/staff members during the 2014-2015 school year:

Marie Cole, Secondary Curriculum Coordinator
Michael McLellan, Special Education Teacher
Tammy Nail, Special Education Paraprofessional
Aaryn Aiken, Special Education Teacher
Kristen Hesse, Special Education Para
Ryan DeMar, Special Education Para
Walker Babich, Special Education Para
Carina Morand, Title I Math Para
Robin Allain-Moody, History Teacher
Stephanie Cole, English Teacher
Laryssa Witty, World Language Teacher
Nicholas Morin, Network Technology Specialist
Joshua Rogers, Tech Help Desk Specialist

Faculty and Staff Retirements

The following faculty/staff members retired at the conclusion of the 2014-2015 school year:

The Ralph C. Mahar Regional School District had no retirements.

OUR PARTNERSHIPS

CAPS Educational Collaborative Programs at Mahar

Two programs, “Junior Senators” and “Senior Senators” continue to be located on the campus of the Ralph C. Mahar Regional School. Students aged 13 – 22, who are challenged with multiple disabilities, receive a high quality education that allows them to be included in the public school environment. These students are afforded the full complement of specialized CAPS instruction and related services such as Speech Pathology, Occupational Therapy, and Physical Therapy, but can also be seen in grade level Mathematics, English, Social Science, and unified arts classes.

The Gateway to College

This partnership with Mount Wachusett Community College and the Gateway to College (based in Portland, OR) continues to be a road to academic success for students from the Ralph C. Mahar Regional School District and schools in many other central and western Massachusetts towns. Students in this program attend classes at Mount Wachusett and begin earning college credits early. Students who graduate from the Gateway to College earn the Ralph C. Mahar Regional high school diploma.

Pathways Early College Innovation School

Now in its fifth year of operation, this program offers students the opportunity to earn a high school diploma and Associates Degree from Mount Wachusett Community College at the same time. By becoming full-time, dual enrollment students at the beginning of the junior year, students in this program have the opportunity to attend all college classes at Mount Wachusett Community College free of charge.

SPECIAL PROGRAMS

AM Integrated Learning Center

This is an alternative high school program that is referred to as “A School Within a School.” Students in this program have the benefit of a school social worker, special education teacher, and full-time paraprofessional support. The focus of this program is on students’ emotional and behavioral health, which has impacted their ability to learn in the mainstreamed environment. A level-system that focuses on rewards and positive behavioral intervention has proven successful for many students who might be educated at the expense of the district in placements other than Ralph C. Mahar.

PM Integrated Learning Center

This program focuses on the non-traditional learner. Students in the PM Integrated Learning Center are involved in career and/or internship placement for 20 hours per week. These students attend school from 3:00 – 5:00 PM each day during the school year and take one class each summer. There are few programs which offer students the opportunity to earn their high school diploma outside of the regular school schedule in Massachusetts.

Middle School Integrated Learning Center

This is a self-contained middle school classroom for students who are also challenged with behavioral and emotional issues. This program feeds into the high school AM Integrated Learning Center. A significant difference is the middle school utilizes a more tangible system for reinforcement for positive behavioral interactions. These students are offered the services of a school psychologist, full-time teacher, and two paraprofessionals.

CURRICULUM AND LEARNING

Accomplishments of the 2014-2015 School Year

There was a targeted focus on middle school for the 2014-2015 school year, especially in mathematics and science. The middle school skills block was targeted and the curriculum used for the various tiers was aligned. All students utilized *Khan Academy* in order to focus on specific skills and standards. The RtI (Response to Intervention) specialists worked with teachers to use the data from *Khan Academy* to plan instruction. In addition, it was expected that all students experience some sort of project based learning in which they could see the application of mathematics in real life situations. A significant percentage of project based learning activities were in the context of science.

Also, every Grade 8 student received one semester of an additional science technology class during their unified arts block.

Tier Levels	Khan Academy	Project Based Learning
Tier I - Above Grade Level	20% of skill block	80% of skill block
Tier II - At or Near Grade Level	50% of skill block	50% of skill block
Tier III - Below Grade Level	75%-80% skill block	25% - 20% skill block

In addition to the targeted focus of the mathematical skills blocks, the after school *Structured Mathematics Homework Program* was implemented. This program was held from 2:05 pm-3:00 pm every Tuesday, Wednesday, and Thursday and was staffed by paraprofessionals who work daily in the middle mathematics classrooms. The objective of this program is to assist students with the successful completion of their daily mathematics homework so that students have additional opportunities to practice mathematics problems with support and clarification of the daily mathematics objectives.

As a result of these initiatives, the school saw a 10% increase in the number of Grade 8 students scoring proficient on the *MCAS Science Technology and Engineering Exam*. While PARCC results were not as high as previous years' MCAS results, at Mahar students significantly outperformed in mathematics as compared to English Language Arts. This is in direct opposition to the State where students had a higher proficiency rate in English language arts than they did in mathematics. The shift in these results as compared to the State's were attributed to the focus on mathematics and science in the middle school.

Planning Teams

Mahar established several teams this school year: data, professional development, and curriculum mapping. These teams were made up of a cross section of staff: middle school teachers, high school teachers, paraprofessionals, and administration. The teams began by establishing and inventorying past practices and resources.

The data teams began by surveying all assessments administered to students from MCAS, to PARCC, to PSAT to ACT. A chart was established that included: what the assessment was, who took the assessment, the purpose of the assessment, what the assessment was used for, who had access to the data, where the data was housed, and who was responsible for management and dissemination of the data. The team then worked on developing the parameters needed to be able to house this information in a secure, common location so that teachers had easy access to it for planning and instructional purposes. A consultant was hired to develop a custom page in *PowerSchool* to be utilized as a data warehouse.

The professional development team began meeting in the spring to develop the PD plan for the upcoming school year. Staff were surveyed as to the types of offerings they needed and were interested in attending. The team then developed a schedule for the upcoming year that focused on three types of PD offerings: State mandated professional development, professional development that aligns to the school and district goals, and teacher requested PD that offered teachers opportunities to earn the PDP points as required by the State for their teaching license. In addition, Mahar staff were polled to determine who had an area of expertise or a desire to share their knowledge of a topic with their colleagues; as a result, a bank of facilitators was established for the upcoming school year.

The curriculum mapping team began in the spring by inventorying all the curriculum maps and pacing guides currently established and determining their alignment to the new Massachusetts State Standards based on the Common Core. Several staff members attended a State sponsored training in curriculum mapping and a middle school team was established. The goal of the team was to ensure alignment of curriculum from grade to grade and the establishment of priority standards at each grade level and subject matter. The plan was also to infuse technology in a manner that it is a vehicle for learning and not an add-on to the curriculum. Again, the focus was on the middle school to revise and

establish curriculum maps that reflects current standards, the specific needs of the current student population, and utilized technology as one of many methods to instruct students. The goal was to begin at the middle school level and build up the maps through the grade levels and reflect that the middle school would be completely 1:1 with Chromebooks beginning in the next school year.



ENROLLMENT for 2014-2015

Grade 7	Grade 8	Grade 9	Grade 10	Grade 11	Grade 12	Total
125	143	129	101	122	94	714

KEY METRICS for 2014-2015

Enrollment at RC Mahar	714
Enrollment at Gateway	68
Enrollment at Pathways	34
Attendance Rate	96.3
Average Class Size	13.9
Number of Teachers	63.9
Special Education	15.7%
Economically Disadvantaged	51.5%
High Needs	41.5%
English Language Learners	0.6%
School Choice In	255
School Choice Out	64
Home Education	20
Students Per Computer	0.6
Classrooms on the Internet (%)	100%

Student Assessment Results 2015

The *No Child Left Behind Act* (NCLB) requires an annual report card for each school, as well as for each student. Report cards answer important questions about a school's overall performance and contain specific information about student enrollment and teacher qualifications, student achievement, accountability, how a school is performing relative to other schools in the district and the state, and the progress made toward narrowing proficiency gaps for different groups of students.

The report includes the following important information about our school:

Student enrollment and teacher quality: This section of the report card provides information about the students and teachers at Ralph C. Mahar Regional, as compared to the district and the state.

School and district accountability information: This section of the report contains three important pieces of information:

- **Accountability and Assistance Levels:** Schools and districts are placed into one of five accountability and assistance levels (1-5), with the highest performing in Level 1 and lowest performing in Level 5. Our school has been placed into **Level 2** because we are not quite yet narrowing the achievement gaps for our students in English Language Arts and Mathematics.
- **School Percentiles:** A school percentile between 1 and 99 is reported for most schools. This number shows the overall performance of our school relative to other schools that serve the same or similar grades. **Mahar's percentile is 23.** This means that our school is performing higher than twenty-three percent of similar schools with similar grade spans in the state.
- **Progress and Performance Index (PPI):** The PPI is a number that indicates our school's progress toward narrowing proficiency gaps, or, in other words, helping *all* students reach proficiency and be prepared for success after high school. Massachusetts has set a goal of reducing proficiency gaps by half between the years 2011 and 2017. For a group of students to be considered to be making sufficient progress toward narrowing proficiency gaps, its cumulative PPI must be 75 or higher. **Mahar's PPI was 57.**

To improve student achievement at the Ralph C. Mahar Regional School, we are implementing the Strategic Plan for the Consolidated Districts for 2015-2020. For more specifics, please visit our website.

We encourage parents/guardians to become involved in helping us improve our school. Some of the ways you can become involved are:

- Encouraging your child's learning at home
- Attending parent-teacher meetings and other special meetings
- Serving as a volunteer in our school or district
- Encouraging other parents to become involved

For more information about our school and to view the actual report card, please visit the Department of Elementary and Secondary Education at:

<http://profiles.doe.mass.edu/reportcard/SchoolReportCardOverview.aspx?linkid=105&orgcode=07550505&fycode=2015&orgtypecode=6&>

or to request information about the qualifications of your child's classroom teachers, please feel free to contact the school at 978-544-2920.

I am honored to provide our communities with an update on the progress of the Ralph C. Mahar Regional School. It is a privilege to work for a School Committee that demands of its employees and students excellence in the classroom and great sportsmanship on the athletic fields. The Ralph C. Mahar Regional School is an organization that proudly strives to make a difference in the lives of children..... and they do.

Tari Nugent Thomas
Superintendent of Schools
January 2015

FRANKLIN COUNTY TECHNICAL SCHOOL

82 Industrial Boulevard

Turners Falls, Massachusetts 01376

TEL: 413-863-9561

FAX: 413-863-4231

www.fcts.org

Richard J. Martin
Superintendent



Franklin County Technical School District 2015 Annual Report to Towns

We submit this annual report for 2015 on behalf of the Franklin County Technical School District and its administration, faculty, staff and students.

Total enrollment as of October 1, 2015 was 507 students with town breakouts as follows:

Bernardston	20	Erving	32	Montague	56	Sunderland	6
Buckland	10	Gill	10	New Salem	3	Warwick	4
Colrain	24	Greenfield	115	Northfield	42	Wendell	9
Conway	8	Heath	11	Orange	74	Whately	7
Deerfield	14	Leyden	9	Shelburne	7	Non-District	46

Franklin County Technical School awarded 117 diplomas to our seniors in June of 2015. Massachusetts students are required to pass the MCAS in order to receive a high school diploma and once again our students were very successful in meeting this high academic standard. FCTS has maintained Level 2 Accountability status for the last three years. Our overall Progress and Performance Index (PPI) moved from 17% in 2012 (Level III) to 21% in 2013 (Level II), 31% in 2014 and 30% in 2015 (Level II). Additionally, the district met the goals set by the Department of Education for passing rates of students at risk and with disabilities.

Having earned their vocational certificate, 38% of our graduates plan to go on to either a two or four year college, 37% joined the regional work force, 5% planned to join the military, 9% went on to a post-secondary trade/technical school, and 11% were unsure as to which of the above options they would pursue. We are proud of the accomplishments of the Class of 2015.

Franklin County Technical School's technical programs have been busy with community-based projects that are used as learning opportunities. This year, as in the past, students embrace the authentic work that is done in the communities and truly engage in building their skills while out on work sites. As learning activities, these projects are not treated as production work that would be done by commercial entities. Project work is treated as an immersive activity, with guidance and professional direction by instructors. Alternating weeks of shop time increase the duration of a project but costs associated with a project are less than those conducted by a commercial company; this service-learning work is coupled with a benefit to our towns. Within the walls of FCTS, students from Electrical, Plumbing, Carpentry, Landscaping/Horticulture, Auto Technology, Welding and Collision Repair are involved in repair and upgrading activities that save the school costs associated with hiring contractors.

What follows are some examples of the ways in which we serve our communities: Electrical students and instructors have been involved in the Shelburne Trolley Museum's car barn; the retrofitting of LED units throughout the Greenfield Community College campus; rewiring of the South Deerfield Town Common; work on the library in the Town of Bernardston; continued work on the Hawlemont School barn; on-going work at the Colrain Fire Department; and work on the Warwick Police Department. Landscaping students and instructors have helped with the reconstruction of Greenfield's Minor League fields; grading and sod installation at the Veteran's Memorial field; trimming and pruning of plants and trees on the South Deerfield

Common; prepping of the baseball fields at Pratt Field in Bernardston for the upcoming year; construction of raised beds along the Nature Trail in Charlemont; tree and brush chipping for the Hawlemont school; and involvement is underway in the Town of Montague's tree planting program. Carpentry instructors and students will be involved in the building of a new cabin at Camp Keewanee in the spring, as well as the planned building of the Greenfield High School Field House; construction of the South Deerfield Town Common structure; installation of a roof over the handicap ramp at the Bernardston Veterans building; construction of a new addition to the Athol regional animal shelter with ground pipes installed by the Plumbing department. Our Health Technology program has been involved in clinical work throughout the county and Cosmetology students have provided personal care to elders throughout the area, as well. The Culinary Arts program continues to host the annual Chamber of Commerce breakfast; donates food and labor to community non-profit organizations, and hosts nursing homes and senior groups from throughout Franklin County. The Franklin County Technical School's Pre-Employment Program continues to contribute pet supplies and money to area animal shelters, as well as contributions to the Ronald McDonald House. The FCTS drum line members and chaperones volunteer their time to participate in many parades throughout the county. School-wide faculty, staff and student involvement have resulted in the collection of food and winter clothing for area needs; fundraising for cancer awareness; set-up and serving of meals at the annual Triad dinner put on by the Franklin County Sheriff's Department; and participation in a 24 hour relay to raise money for the food pantry. The school continues to provide its track, facilities and personnel support of the annual Franklin County Home Care Meals on Wheels Walk-a-Thon.

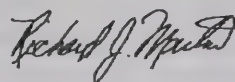
There are numerous pending projects in many communities that are in discussion or in a queue for scheduling. FCTS programs consider projects based on their curriculum alignment, timing and appropriateness for students. Our partnerships with our communities are important for our programs, and we thank those who allow our students the opportunity to practice their trades out in the field.

On June 23, 2015 Franklin County Technical School held a district wide election to allow FCTS the authority to borrow monies to upgrade our infrastructure for three distinct facility projects. FCTS received approval for a \$2.1 million project from the Massachusetts School Building Authority (MSBA) for new exterior windows and doors at a reimbursement rate of 73.89%. This project is on schedule to begin in the spring of 2016 and conclude in the summer. Our second project for a new roof coating system was approved for \$975,000. We are on schedule to begin this project late spring into early summer of 2016. The final facilities project approved for \$925,000 is for new paving of our parking lot and track areas, which are original to the school in 1976. We are in the process of receiving bids and setting up a construction schedule to start this project in the summer of 2016.

Respectfully,



Mr. Richard J. Kuklewicz
School Committee Chairman



Mr. Richard J. Martin
Superintendent-Director

Franklin County Technical School District Committee 2015-2016

Bernardston-Lloyd J. Szulborski; Buckland-Laura J. Earl; Colrain-Nicole Slowinski; Conway-Brian Kuzmeskus; Deerfield-Katherine James; Erving-Robert F. Bitzer; Gill-Clifford C. Hatch; Greenfield-Paul R. Doran, Christopher L. Joseph, Mark Leonard, Mark M. Maloney; Heath-Arthur A. Schwenger; Leyden-Gerald N. Levine; Montague-Richard J. Kuklewicz, Chairperson; Dennis L. Grader; New Salem-Angela Fournier; Northfield-Scott Milton; Orange-Clifford J. Fournier, Secretary; Linda R. Chapman; Shelburne-Angus Dun, Vice-Chairperson; Sunderland-James Bernotas; Warwick-A. George Day, Jr.; Wendell-Richard E. Drohen; Whately-Donald C. Sluter



Franklin Regional Council of Governments

FRCOG Services to Orange – 2015

The FRCOG is a governmental body that serves and assists the municipalities of Franklin County as effectively and efficiently as possible. We provide regional and municipal services to our member towns using a diversity of funding sources and strategies. To learn about the FRCOG and the projects, products and services that we provide to the greater Franklin County region, please go to our web site, www.frcog.org, or refer to our Annual Report which can be found on the Publications page of our website. Over the course of the year we also provide specific services to every town. In 2015, the FRCOG provided the following individualized services to your town:

Administration and Special Projects

- Town staff participated in preliminary discussions for a new multi-town project to share professional human resource services. Grant funds will be used in 2016 to move the project toward implementation.

Cooperative Bidding & Purchasing Program

- Orange participated in the cooperative bids for Heating Oil and Diesel Fuel.
- Orange contracted with the FRCOG to receive cooperative bid pricing for up to 24 different Highway Products and Services. Total estimated highway contracts for FY16 are \$1,434,739.
- Orange is participating in the cooperative contract for Elevator Maintenance
-
- Procurement assistance was provided for purchase of a new highway truck.
- The Town is eligible to participate in the Rental Equipment contracts and to purchase Hose and Testing Services as part of the Fire Service cooperative bids.

Partnership for Youth

- Staff conducted a Teen Health Survey to assess teen attitudes and behavior among middle and high school students. Staff reported to Mahar Regional School administrators on results from 284 Mahar students, representing 74% of the 8th, 10th, and 12th grade classes. Survey data meets federal No Child Left Behind requirements for the school, enables the school to receive Safe and Drug Free Schools funding, and is valuable for grant-writing and program planning.
- Two (2) staff members from the RC Mahar Regional School District were trained to deliver the LifeSkills program and are currently incorporating the program into the school curriculum.
- Staff coordinated and conducted Alcohol Purchase Surveys of all open package stores in Orange on 3 occasions. These surveys, proven to reduce alcohol use among youth, involve sending young-looking of-age undercover shoppers to check the stores' compliance with underage drinking laws. Over the course of 2015, an average of 100% of sellers checked for identification.
- Staff also worked with the Orange Police Department to complete 1 round of alcohol compliance checks at all open licensed establishments, a strategy proven to be effective at reducing youth substance abuse. 75% of establishments were in compliance.
- Employees of on-premise alcohol licensed establishments were invited to participate in the Training for Intervention Procedures (TIPS® Training) for servers, while employees of off-premise alcohol licensed establishments were invited to participate in the Mass Package Store

Association (MassPack) Beverage Alcohol Training. Both trainings were offered at a discount to Orange establishments.

- Mahar school district staff worked with PFY, 3 other area school districts, and community partners on the MassGrad Coalition to address the underlying issues associated with school dropout.

Planning and Development Department

- Staff assisted the FRTA in conducting a *Comprehensive Service Analysis* for its fixed route buses.
- Staff completed a Western Massachusetts Scenic Byway Marketing campaign that included the placement of advertising throughout the target area, launching of a website, and installation of a wayfinding sign system.
- Staff continued to provide support with preliminary planning work related to the Orange Athol Bikeway.
- Staff provided technical assistance and GIS mapping to update the Town's Open Space and Recreation Plan.
- Staff worked with local officials, MassDevelopment and a private consulting firm to support the creation and promotion of the Orange Riverfront Revitalization Plan.
- Staff created the 2015 CEDS Plan, which included proposals submitted by the Town of Orange for the West River Business Incubator Development project, Cultural Arts Center Development project, and an initiative to Develop Regional Attraction Through Recreation & Immersion Centers.
- Staff completed data requests for the Town of Orange in support of their Downtown Orange revitalization initiative.
- Staff compiled a Complete Streets Report and examined 4 locations in Orange as part of that plan.
- Staff created an Alternative Transportation Map for Orange that was mailed to households in the downtown area.
- Staff prepared and presented a Truck Turning Traffic Study for the Main Street intersection.
- Staff conducted 3 traffic counts.
- Staff coordinated a meeting of the Route 2 Task Force to discuss the status of improvements.
- Staff completed a Congestion Mitigation and Air Quality analysis for the North Main Street Reconstruction project.
- Staff continued to advocate for funding through the Transportation Improvement Program for the North Main Street Reconstruction project.

Regional Preparedness Program

- The fire chief/emergency management director attended REPC meetings.
- Staff met in November 2015 with key Town officials including the Town Administrator, Building Inspector, Health Agent, Fire Chief and Police Chief in regard to the WRHSAC Regional Sheltering Project. These officials determined that the Fisher Hill Elementary School was the most appropriate location for a regional shelter in Orange and staff then met with the Orange Elementary School District and the Orange Board of Selectmen in December 2015 to get their approval to proceed with a Shelter Facility Survey Site Visit and development of an MOU between the Town and the School District.

- Staff began the process of assisting the towns of New Salem, Warwick, Wendell, and Erving in negotiating a memorandum of understanding and financial assessment formula for the services of Orange Emergency Medical Services.

Workshops & Training

The following list represents the FRCOG workshops and training sessions Orange public officials, staff, and residents attended and the number in attendance.

Western Regional Homeland Security Advisory Council

- Emerging Trends for First Responders — 3
- Pre-Hospital Trauma Life Support — 2
- Anti Terror Exercise Series — 2
- Emergency Operation Center Operations and Planning Training — 3
- Crime Scene Preservation for First Responders — 1
- Children in Disasters Conference — 1

Selectboard Essentials

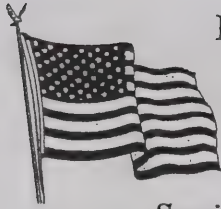
- Performance Measurement for Small Towns — 1
- Municipal Finance and Budgets — 1
- Minimum Contribution to Your school — 1
- Rural Funding Sources — 1

Partnership for Youth

- Mass Technical Assistance Partnership for Prevention Regional Meeting — 1
- Local Food Procurement Training for K-12 Food Service Directors — 2

Planning, Conservation, and Development

- Western Millers Watershed Low Impact Development Workshop Series — 2
- Baystate Roads: Pavement Management Bootcamp — 1



NORTHEAST QUABBIN VETERANS' SERVICES DISTRICT

584 MAIN STREET, ATHOL, MASSACHUSETTS 01331

PHONE: 978/249-6935 FAX: 978/575-0269

email: vetagnt@townofathol.org

Serving the Towns of Athol, Orange, Petersham, Phillipston and Royalston

"To care for him who shall have borne the battle and for his widow, and his orphan." – A Lincoln

FY15 ANNUAL REPORT

To the citizens of the Northeast Quabbin Veterans' Services District:

The Commonwealth of Massachusetts began providing for its needy veterans immediately following the Revolutionary War. At the start of the Civil War in 1861, the state legislature formalized the assistance by establishing Massachusetts General Laws Chapter 115 and Massachusetts Department of Veterans' Services. State and local government leaders wanted to provide benefits to men and women, both living and deceased, who had borne the burden of military duty—and to their families. Chapter 115 enables every eligible Massachusetts veteran to receive certain financial, medical, educational, employment, and other benefits earned by military service.

MASSACHUSETTS VETERANS' BENEFITS, PROGRAMS AND SERVICES

1. Provides a "needs based means-tested" program of financial and medical assistance to eligible veterans.
2. Eligible veterans can be buried at no cost and a nominal fee for spouses in one of two Massachusetts Veterans' Memorial Cemeteries.
3. Women Veterans' Network – Provides women veterans with information on benefits; expand awareness of the needs; and identify health and human resources to meet those needs.
4. Homeless prevention – Provides outreach services through a network of assistance to at-risk veterans and/or their families.
5. Transitional Housing – Provides safe housing, a variety of services, and counseling for up to 24 months to eligible veterans.
6. Wartime Bonuses – Provides bonuses to eligible wartime veterans.
7. Annuities – Provides \$2,000 annually to 100% service-connected disabled veterans, Gold Star parents, and un-remarried spouses of deceased veterans whose death was service connected.
8. Access to federal, state and nonprofit programs and services.
9. And more...

DISTRICT ACTIVATION & REACTIVATION

Effective April 1, 2015, the District welcomed the Town of Orange as a member. With expansion, the board had to re-apply to the Secretary, Massachusetts Department of Veterans' Services, for authorization to continue formal district operations. On March 9, 2015, the Secretary authorized the district to continue operations through June 30, 2017. District reapplication is mandatory every two years.

As of June 30, 2015, there were 24 Veterans' Services Districts operating throughout the commonwealth, serving 132 communities, and a population approaching 1.3 million residents.

DISTRICT GOVERNANCE & ADMINISTRATION

For every district established pursuant to M.G.L. Chapter 115, there shall be a Board of Directors consisting of a representative of each member community as appointed by the board of selectmen.

The Board established By-Laws dated January 11, 2006 define district operations and have updated the By-laws with amendments. The most recent amendment was on February 12, 2015 adding the Town of Orange as a member of the District.

Pursuant to M.G.L. Chapter 115: Section 11 & NQD By-Laws:

1. At the November Board meeting, Director of Veterans' Services presents the next fiscal year's Administrative Budget to the Board recommending the funds required for district operations
2. The Board reviews, discusses and votes to certify the Administrative Budget. It includes each member community's assessment of the total budget.

M.G.L. CHAPTER 115 – VETERANS' BENEFITS

Veterans' benefits are monies paid by towns to eligible recipients. The Commonwealth reimburses a community at least 75% of dollars paid in benefits. See chart:

FINALIZED FY15 VETERANS' BENEFITS DATA

Town	Benefits Expended	State Reimbursement	% Reimbursed
Athol	\$162,537.66	\$122,340.78	75%
Orange	\$218,625.14	\$163,982.36	75%
Petersham	\$3,109.71	\$2,332.28	75%
Phillipston	\$10,637.29	\$7,977.99	75%
Royalston	\$2,000.00	\$1,500.00	75%

UNITED STATES GOVERNMENT

Assistance was provided to veterans with the U.S. Department of Veterans Affairs (VA); U.S. Department of Defense (DoD); U.S. Social Security Administration (SSA); U.S. Department of Labor (DOL), and other U.S. Departments and Agencies.

The office continued to work with veterans diagnosed with presumptive Agent Orange illnesses, Mesothelioma, Post-Traumatic Stress Disorder, Traumatic Brain Injury, Military Sexual Trauma, etc.

VA applications were processed for service-connected disabilities; increasing existing service-connected disabilities; Dependency & Indemnity Claims; pensions; burial expense assistance; Healthcare; Veterans Grave Markers, etc.

The district acquired military personnel records; medical records; medals, decorations and awards not previously issued to the veteran. Veterans have received assistance with DoD applications to correct Military Records and formal requests to review and upgrade type of discharge.

I look forward to serving veterans, spouses, dependents, and surviving spouses of deceased veterans, who formally reside in the District.

Respectfully submitted,

Neil P. McGuirk

Neil P. McGuirk, Director of Veterans' Services

2015 REPORT OF THE FRANKLIN COUNTY SOLID WASTE MANAGEMENT DISTRICT

To the Residents of the Solid Waste District:

The Solid Waste District was formed in 1989 to help Franklin County towns manage all aspects of their solid waste – recyclables, organics, hazardous waste, wastewater treatment sludge, and trash. We continue to provide assistance to twenty-two member towns through administrative support, professional consultation, trainings, and outreach to residents and businesses.

A review of recycling tonnage for 2015 shows almost an identical amount compared to 2014. District residents recycled over 1,700 tons of paper and over 1,100 tons of mixed containers, which were processed at the Springfield Materials Recycling Facility. Although market prices for recyclables remained low all year, District towns received a total of \$40,000 in revenue for their recyclables.

In 2015, the District sponsored spring and fall “Clean Sweep” collections for bulky items, electronics, tires, appliances, and anything too big to fit into a trash bag. Over 66 tons of material was recycled or disposed of from the two collections. A total of 590 households participated in these collection events.

We held our annual household hazardous waste collection in October 2015. This event allows residents to properly dispose of toxic cleaners, automotive products, pesticides, and other toxic products. A total of 347 households participated in this event. 48% of participants were using the collection for the first time.

We received a \$20,000 grant from the State to set up food waste diversion programs in area schools. We also helped member towns implement \$12,000 worth of small-scale initiative grants from the Massachusetts Department of Environmental Protection.

We baled over 10 tons of wood pellet bags and agricultural plastic in our first year of this new recycling program. We continue to manage the recycling and composting program at the Franklin County Fair and to assist other events with waste reduction efforts. We continue to work in each school system helping with waste management bids and with fostering sustainable waste reduction programs.

If you have questions about District programs, call us at 413-772-2438 (MA Relay for the hearing impaired: 711 or 1-800-439-2370 TTY/TDD), visit our website at www.franklincountywastedistrict.org or visit us at 50 Miles Street in Greenfield.

Jan Ameen - *Executive Director*
Chris Boutwell, Montague - *Vice-Chair*

Jonathan Lagreze, Colrain - *Chair*
MA Swedlund, Deerfield - *Treasurer*

SERVE YOUR COMMUNITY

The Orange Board of Selectmen is looking for citizens who are willing to give some of their time in service to their community. We would like to compile names of interested citizens to serve as volunteers on our various Boards and Committees. There are many different areas that you might find interesting and rewarding.

Please indicate by checking off or numbering your order of preference among the following Boards and Committees and mail back to the Board of Selectmen at the Orange Town Hall, 6 Prospect Street, Orange, MA 01364

- | | |
|---|--|
| <input type="checkbox"/> ADA Handicap Access Compliance | <input type="checkbox"/> Historical Commission |
| <input type="checkbox"/> Airport Commission | <input type="checkbox"/> Human Resource Board |
| <input type="checkbox"/> Armory Commission | <input type="checkbox"/> Mobil Rent Control Board |
| <input type="checkbox"/> Cable Compliance Committee | <input type="checkbox"/> Planning Board |
| <input type="checkbox"/> Capital Improvement Planning | <input type="checkbox"/> Orange Recreation Assoc. |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Registrars of Voters |
| <input type="checkbox"/> Orange Cultural Council | <input type="checkbox"/> Reg. Voc. Tech School |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Town Hall Restoration Comm. |
| <input type="checkbox"/> EDIC | <input type="checkbox"/> Town Hall Mgmt. Committee |
| <input type="checkbox"/> Finance Committee | <input type="checkbox"/> Waterfront Park Committee |
| <input type="checkbox"/> FRTA Advisory Board | <input type="checkbox"/> Zoning Board of Appeals |

Name _____

Address _____

Telephone _____

Please write any comments or suggestions in the space below.
